



# OVERTIME SPIKING CONNECTICUT STATE EMPLOYEES

**Study No. 1: Department of Correction** 

by
The Townsend Group, Intl, LLC

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# **Table of Contents**

Executive Summary	1
Introduction	4
Top Ten Overtime Earners, FY 2020 to FY 2024	4
Analysis of Top Ten OT Earners in the Last Five Fiscal Years	4
Analysis of Top Ten Arranged in Hiring Date "Classes"	5
Classes 1999 - 2001	6
Classes 2002 – 2004	6
Classes 2006 – 2008	6
Classes 2009 – 2022	6
Workforce Analysis	7
Methodology	7
Results	7
Conclusions	8
End Note	9
Attachment I - Top Ten OT Earners, FY 2020 - FY 2024	
Attachment II - Top Ten OT Earners, by Hiring Classes	
Attachment III - Workforce Analysis Results	
Attachment IV - 11 Retirees with Top Ten OT Before Retirement	

# **Executive Summary**

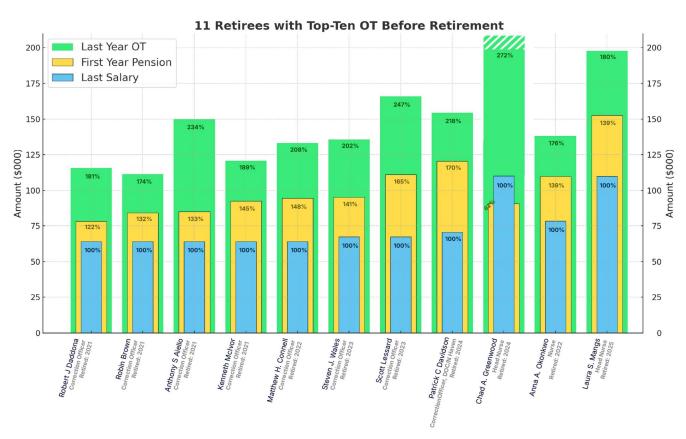
**Preface:** The State of Connecticut incurs over \$375 million in annual overtime (OT) expense. This is an in-depth study of one agency, Connecticut Department of Correction (DOC) which accounts for over \$100 million. It finds conclusive evidence of regular widespread OT spiking, namely employees working countless hours of OT in years immediately before retirement in order to increase their pension benefits, which are based upon salary plus OT earned in the last three years of service (YOS). Study of other agencies is to follow.

## Top Ten Employees With Highest Overtime in Each Fiscal Year, 2020 through 2024:

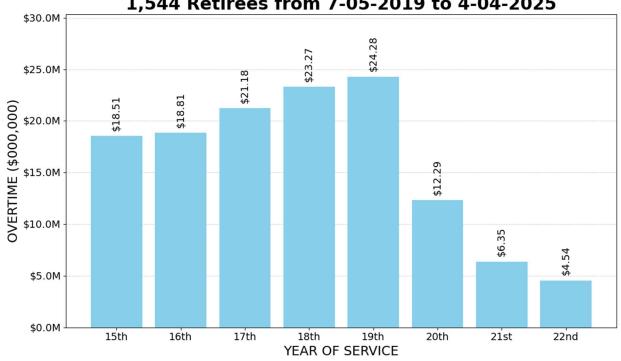
- 28 employees were identified (some appeared in multiple years)
- 14 have retired or have now reached retirement eligibility (20 YOS).
- 11 have retired See facing graph.
  - o Their pensions are 35% higher on average than their last salary.
  - Their OT earnings just before retirement were equal to 209% of their final salary.
- All 28 earned overtime equal to 186% of their last/current salary.
- The 14 ramped up their overtime in their last, or most recent, full YOS to levels much higher than three to four years prior.
- Attachments I and II show clear patterns of increasing OT as retirement nears.

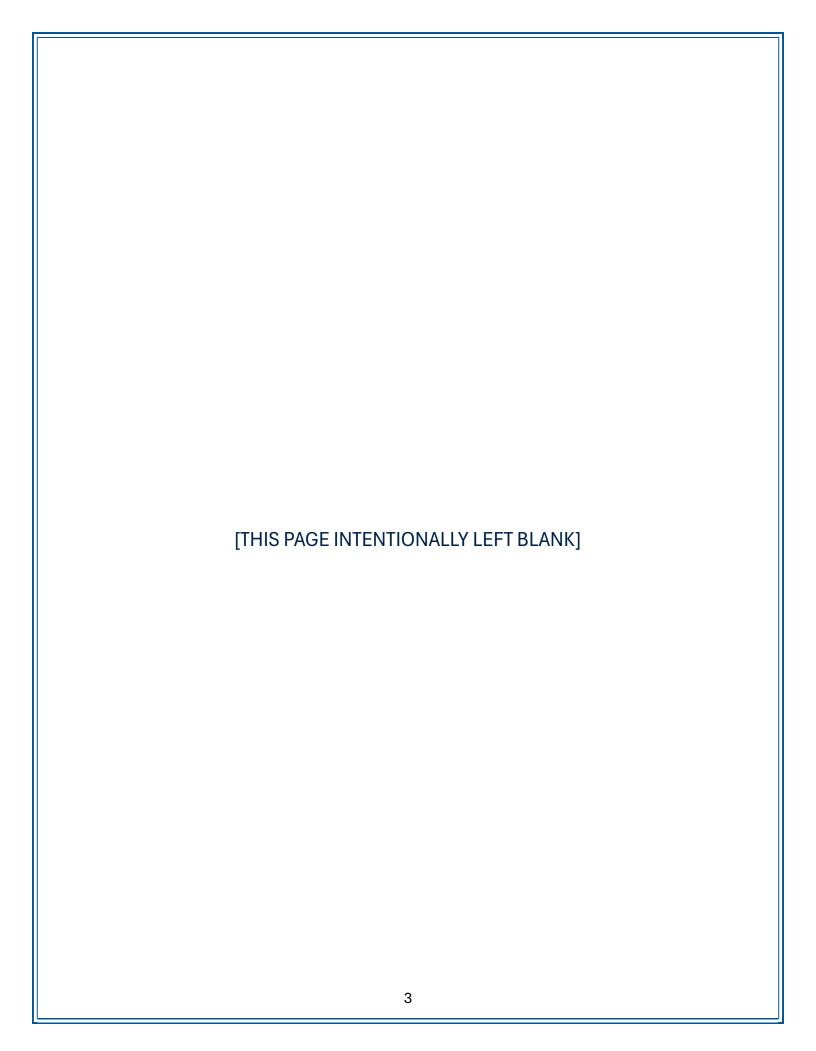
# 1,544 Correction Employees Retired from Fiscal 2020 to Fiscal 2025:

- In an aggregate, these Correction retirees increased their overtime pay from the 15<sup>th</sup> YOS to the 19<sup>th</sup>/20<sup>th</sup> YOS as follows see facing graph:
  - 15% in 17<sup>th</sup> YOS over 15<sup>th</sup> YOS.
  - 26% in 18<sup>th</sup> YOS over 15<sup>th</sup> YOS.
  - 31% in 19<sup>th</sup> YOS over 15<sup>th</sup> YOS.
- Most Corrections employees retire as soon as eligible.



DEPARTMENT OF CORRECTIONS
OVERTIME EARNED BEFORE RETIREMENT
1,544 Retirees from 7-05-2019 to 4-04-2025





# **Introduction**

This in-depth study of overtime work and pay in the Connecticut Department of Correction (DOC) finds that much overtime pay goes to employees approaching retirement. Many, if not most, employees engage in overtime spiking (OT spiking), namely working significant hours of overtime in the years immediately before retirement in order to boost their pension benefits. For the approximately 3,411 employees hired before 2017, overtime immediately before retirement is includable with salary in determining pension benefits.

Aggregate annual overtime pay in DOC exceeds \$100 million, comprising about one-fifth of the approximate \$500 million of total departmental salary and wages. DOC accounts for more than one-third of total overtime expense across the whole state workforce. Overtime is a massive current payroll cost and leads to enormously inflated future pension costs.

This study is in two parts. The first part focuses on the ten individual DOC workers with the highest OT in each of the five fiscal years of 2020 to 2024. In each year, data for all DOC employees were downloaded from the OpenPayroll database maintained by the Office of the State Comptroller and sorted in Excel to identify the ten with the most OT pay. Searching by name, additional data for these individuals was obtained from the separate OpenPension database also maintained by the Comptroller's Office.

In the second part, data for DOC employees who retired from 2020 to present (through March 31, 2025) was downloaded from both Open Payroll and Open Pension into a separate database program and, using custom computer coding, their pre-retirement OT pay was analyzed to identify OT pay patterns. The analysis revealed a clear pattern of workforce-wide OT spiking.

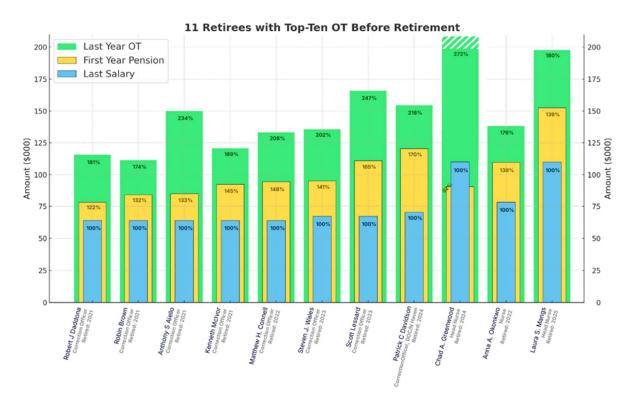
# Top Ten Overtime Earners, FY 2020 to FY 2024

This part of the study identified and analyzed, in each of the five recent full fiscal years, the ten DOC employees who earned the most overtime pay. There were 28 employees (some appeared in the top ten in multiple years). Eleven have retired, of whom ten retired with an annual pension benefit exceeding their salary in their final full year of employment.

Analysis of Top-Ten OT Earners in the Last Five Fiscal Years: This part of the study gathered key data about the top-ten earners, most importantly, their OT earnings history from 2010 (or later hire date) through their year of retirement or, if not yet retired, through March 2025.

In almost every case, the OT pay amounts in the most recent years far exceeded salary and the employee's OT earnings in prior years, clear evidence of OT spiking prior to, or in anticipation of, retirement. See Attachment I for a spreadsheet for each year examined: FY 2020, FY 2021, FY 2022, FY 2023, FY 2024.

Of the 28 top-ten OT earners, 14 have reached retirement eligibility (20 years of service). Eleven have retired; three appear to be "preparing" to retire. In the last, or most recent, full year on the job, the 14 earned significantly higher OT pay than earned three to four years prior (DOC workers can include their last three years of OT in their pension calculation). The 11 who have retired did so with a *pension worth an average of 138% of their final full year salary*. They will receive more each year in retirement than they ever earned on the job. The graph below (Attachment IV) provides illustration.



Analysis of the Top Ten Arranged in Hiring "Class" Groups: In addition, the 28 employees were arrayed into groups of "classes" by hiring date. The purpose of this alignment was to examine the pattern of overtime work and pay over years of service (YOS) rather than fiscal or calendar years. As hazardous duty workers, DOC employees are only eligible to retire after at least 20 years of service. Conceptually, this alignment would reveal most clearly a pattern of OT spiking, with YOS immediately before retirement eligibility most likely to show elevated OT, or OT spiking.

Eight were hired from 1999 through 2001; six from 2002 to 2004; eight from 2006 to 2008; and eight from 2009 to 2022. See Attachment II for a spread sheet for each group of "classes."

Classes 1999 – 2001: All 8 in these classes have retired. All 8 OT spiked. In their final full year on the job, they earned OT equal to 204% of their final salary. They retired with a pension equal to 130% of their final salary. All 8 retired within one to two years of reaching eligibility.

Classes 2002-2004: All 6 in these classes have served more than 20 years, thus qualifying for retirement. Three of the 6 have retired and the other 3 appear poised to do so. In their most recent full year on the job, the 6 earned OT pay equal to 210% of their final/current salary. The three retirees retired with pensions equal to 158% of their final salary. All three retired within less than one year of reaching eligibility.

Classes 2006-2008: None of the 8 in these classes have served long enough to be eligible to retire. Their years of service range from 16.3 years to 18.6 years. Nevertheless, they are close. In their most recent full year on the job, the 8 earned OT pay equal to 169% of their current salary. Their OT earnings in recent years far exceed those in prior years.

*Classes 2009-2022:* The 6 DOC employees in these classes are nowhere near retirement. Obviously, the significant overtime in this class does not constitute OT spiking. Either there is some other factor or the employees simply want to boost their current income and are willing to work long hours to do so.

One possible factor could be understaffing. Notably, 5 of the 6 are health professionals. The 5 work in the three largest health-related job categories of 36 health-related categories in DOC. These three categories account for over half of all health-related DOC workers.

Accordingly, Townsend investigated department-wide staffing in these three categories. Staffing in 2019, pre-COVID, was 378. During COVID, there was no reduction (in 2020, there were 368 on staff). From 2023 to the present, staffing has exceeded 400. Thus, there was no overall staffing shortage that would explain the high level of overtime being worked by these 5 health-related workers. It would appear that these 5 health workers are simply maximizing their current earnings.

# Workforce Analysis

**Methodology:** All payroll data for all DOC employees during the fiscal years of 2020 to present (March31, 2025) was downloaded from Open Payroll. Then, the unique names from Open Payroll were used to search Open Pension. For all employees found in both Open Payroll and Open Pension, data was merged and analyzed.

The analysis focused on the overtime pay earned in the service years (YOS) from the 15<sup>th</sup> YOS to the 22<sup>nd</sup> YOS (the highest YOS in which any of the Top Ten retired). Naturally, a retiree in 2020 was not earning OT in 2023, yet a retiree in 2025 was. Yet by capturing OT earnings back to 2015, the analysis examined several years of OT earnings for the retiree in 2020. For the retiree in 2025, the analysis captured OT earnings over a longer prior span. Yet, the study arrayed all the OT earnings by YOS, so the difference in OT earnings based upon the difference in the actual calendar/fiscal years worked and the difference in the number of YOS was eliminated by arraying OT pay by YOS. The ultimate analysis included only the five YOS prior to retirement eligibility, i.e. for the 2020 retiree, 2015 through 2020 and, for the 2025 retiree, 2020 through 2025.

**Results:** The results are shown below (and as Attachment III), a bar graph showing OT earnings for YOS 15 through YOS 22.

DEPARTMENT OF CORRECTIONS



YEAR OF SERVICE

The graph shows a clear pattern of escalating OT pay leading up to retirement eligibility in the 20<sup>th</sup> YOS. *This constitutes clear evidence of widespread OT spiking across the entire DOC workforce.* 

The graph shows OT pay plummeting in the  $20^{th}$  YOS, reflecting that most DOC workers retire as soon as they hit eligibility in their  $20^{th}$  YOS. Note that the analysis is by YOS (the unit of measure is an entire year); so, a worker who retired immediately on the  $20^{th}$  anniversary of their hiring date would show OT in their  $20^{th}$  YOS in the graph depending upon when in the YOS their actual date fell - potentially, a significant amount of OT if their personal  $20^{th}$  anniversary fell late in the  $20^{th}$  YOS. Also, note that the graph shows the highest YOS year achieved, which is similar to the age people give when asked how old they are.

The graph shows that most DOC workers retire almost immediately upon reaching eligibility. The aggregate OT pay shown in the 21<sup>st</sup> YOS is about one-fourth that in the19th YOS. In the 22<sup>nd</sup> YOS, it falls yet again to about one-sixth.

### **Conclusions:**

This study found that OT spiking is a regular widespread routine across DOC – so much so that management could not be unaware of it. This is willful mismanagement, accompanied by widespread exploitative behavior on the part of employees. To the extent that employees may be excused for legally exploiting the system to their self-interested advantage, management should be criticized even more severely for allowing the severely flawed system to persist.

Yet, individual DOC employees go beyond mere exploitation. They defend the system with misleading arguments. They say that overtime is "mandated," namely that they are ordered by management to work overtime, for example, to fill in for absent colleagues or as the result of chronic understaffing. Nevertheless, however valid those arguments, they do not explain why mandated overtime goes overwhelmingly to senior employees nearing retirement eligibility versus younger equally qualified employees.

OT spiking is very costly in terms of both current payroll cost and pension costs. Overtime pay of over \$100 million constitutes about 20% of total DOC wages.

Retirement soon after 20 years of service with a pension greater than last salary saddles the state with an exorbitant cost for more years than the years of service, given life expectancy of the general population. Moreover, the DOC retirees have the opportunity to earn wages from subsequent jobs while receiving their pension benefit payments. Certain

Corrections employees have made public claims that Corrections employees experience significantly shorter life expectancy. The State should collect demographic data for the retired population of former DOC employees to determine the veracity of these claims.

While OT spiking was ended effectively for post-2017 hires, the majority of DOC active employees are pre-2017 hires, specifically 3,411 were hired before 2017 out of 5,72 total employees. Accordingly, OT spiking remains a major problem and cost for the State.

Legislation banning OT spiking has been introduced; it should be passed.

**End Note:** As footnoted in Attachments I and II, five workers who retired received "Other" payments ranging from approximately \$15,000 to \$80,000 at time of retirement. Also, two workers did not receive regular pay checks for six months and nine months, respectively. Determination of the nature of these payments and the reasons for these apparent absences was beyond the scope of this study.

### TEN CORRECTION DEPT. EMPLOYEES WITH THE HIGHEST OVERTIME IN FISCAL 2020

	Anna A. Ol			oyner Sr	Laura S.	•	Robert J D		Shani I	
lire Date:	9/7/2		9/28/		9/3/2		4/7/2		4/17/	
ears of Service: (1)	20		17		20		21		10	
ob:	Nurse (Correc	• • • • • • • • • • • • • • • • • • • •	Correction			Correction Facility	Correctio		Licensed Pra	
Inion:	Health Profes			Officers (NP-4)	Health Profes			Officers (NP-4)	Health NonPr	
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ast Full-Year OT as %										
of Last Annual Rate	176	6%	22:	2%	180	0%	181	1%	182	2%
Annual Pension	\$109	,765	N	A	\$152	,703	\$78,	474	N.	A
Pension as % of Last	139	9%	N	A	139	9%	122	2%	N.	Α
Annual Rate:										
	<u>Fiscal Year</u>	Overtime (\$)	<u>Fiscal Year</u>	Overtime (\$)	<u>Fiscal Year</u>	Overtime (\$)	<u>Fiscal Year</u>	Overtime (\$)	<u>Fiscal Year</u>	Overtime (\$)
			2025 YTD _	115,396	2025_	80,867			2025 YTD	111,025
			2024	156,908	2024	197,600			2024	124,770
			2023	170,801	2023	230,802			2023	127,318
			2022	171,090	2022	212,968			2022	125,875
	2021	40,970	2021	127,529	2021	118,527	2021	112,321	2021	126,014
	2020	138,271	2020	136,036	2020	130,707	2020	115,725	2020	122,968
	2019	125,203	2019	109,873	2019	101,305	2019	37,825	2019	101,070
	2018	54,493	2018	71,763	2018	56,555	2018	54,065	2018	36,755
	2017	12,201	2017	59,313	2017	50,055	2017	37,143	2017	32,427
	2016	21,938	2016	56,687	2016	21,846	2016	38,629	2016	1,376
	2015	33,818	2015	68,907	2015	58,755	2015	54,041	2015	338
	2014	48,078	2014	45,572	2014	40,218	2014	39,508		
	2013	13,484	2013	39,439	2013	32,082	2013	28,927		
	2012 2011	28,114	2012 2011	33,115	2012 2011	65,707	2012 2011	12,654		
	2011	49,359 6,425	2011	31,923 12,919	2011	56,233 22,145	2011	11,470 4,175		
	2010	572,354	2010	1,407,271	2010	1,476,372	2010	546,483		909,935
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tire Date:	12/15	/2000	9/1/2	2006	1/18/	2008	6/3/2	2011	8/11/	2000
	12/15 20		9/1/2 18		1/18/ 17					
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rears of Service: (1) ob: Inion: letired: lest Annual Rate: lest Full-Year OT as % of Last Annual Rate unnual Pension Pension as % of Last	Correctional of the control of the c	0.1 on Officer Officers (NP-4) 2021 .064 99% .592 .59% Overtime (\$)	Tas Correctional ( Correctional ( N \$70,  22:  N  N  Fiscal Year  2025 YTD 2024 [ 2023 2022 2021	.6 on Officer Officers (NP-4) N .716	17 Correctional (	.2 nn Officer Officers (NP-4) N 716 49% A  Overtime (\$) 115,258 151,065 146,040 149,580 105,419	6/3/2 13 Licensed Pra Health NonPr N \$74,  86 N N Fiscal Year  2025 YTD 2024 2023 2022 2021	.8 ctical Nurse coression! (NP-6) N 339 % A A A Overtime (\$) 39,186 63,614 83,496 74,048 114,654	8/11/ 20 Correctional Correctional Correctional Correctional Correctional Correctional Correctional Correction	.4 nn Officer Dfficers (NP- 2021 064 4% 363 2%  Overtime (\$)
rears of Service: (1) ob: Jnion: letired: .ast Annual Rate: .ast Full-Year OT as % of Last Annual Rate Annual Pension Pension as % of Last	20 Correctional of 1/29/ \$64, 189 \$92, 149 Fiscal Year	0.1 on Officer Officers (NP-4) 2021 .064 99% .592 55%  Overtime (\$) 75,552 120,766	188 Correctional ( Correctional ( N \$70, 222 N N N Fiscal Year 2025 YTD 2024 2023 2022 2021 2020	.6 on Officer Officers (NP-4) N .716  29% A A  Overtime (\$) 117,466 157,257 167,008 181,226 125,878 119,656	17 Correctional (	.2 nn Officer Officers (NP-4) N 716 49% A  Overtime (\$) 115,258 151,065 146,040 149,580 105,419 116,864	6/3/2 13 Licensed Pra Health NonPr N \$74,  86 N N Fiscal Year  2025 YTD 2024 2023 2022 2021 2020	.8 ctical Nurse coression! (NP-6) N 339 % A A A Overtime (\$) 39,186 63,614 83,496 74,048 114,654 112,437	8/11/ 20 Correctional Correctional Correctional Correctional Correctional Correctional Correctional Correction	.4 n Officer Officers (NP-2021 064 49% 363 22% Overtime (\$)
ears of Service: (1) ob: Inion: etired: ast Annual Rate: ast Full-Year OT as % of Last Annual Rate nnual Pension ension as % of Last	20 Correctional of 1/29/ \$64, 189 \$92, 149 Fiscal Year	0.1 on Officer Officers (NP-4) (2021 0.064 99% 5.592 55% Overtime (\$) 75,552 120,766 83,073	188 Correctional ( Correctional ( N \$70, 222 N N N Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019	.6 in Officer Officers (NP-4) N .716  29% A A  Overtime (\$) 117,466 157,257 167,008 181,226 125,878 119,656 74,242	17 Correctional (	.2 nn Officer Officers (NP-4) N 716 49% A  Overtime (\$) 115,258 151,065 146,040 149,580 105,419 116,864 83,885	6/3/2 13 Licensed Pra Health NonPr N \$74,  86 N N Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019	.8 ctical Nurse coression! (NP-6) N 339 % A A A Overtime (\$) 39,186 63,614 83,496 74,048 114,654 112,437 87,990	8/11/ 20 Correctional Correctional Correctional Correctional Correctional Correctional Correctional Correction	.4 nn Officer Officers (NP- 2021 064 49% 363 29%  Overtime (\$) 4,013 111,359 82,909
ears of Service: (1) ob: Inion: etired: ast Annual Rate: ast Full-Year OT as % of Last Annual Rate innual Pension ension as % of Last	20 Correctional of 1/29/ \$64, 189 \$92, 149 Fiscal Year	0.1 on Officer Officers (NP-4) (2021 0.064 99% 5.592 55% Overtime (\$) 75,552 120,766 83,073 69,944	188 Correctional (	.6 on Officer Officers (NP-4) N .716  29% A A  Overtime (\$) 117,466 157,257 167,008 181,226 125,878 119,656 74,242 102,498	17 Correctional (	.2 nn Officer Officers (NP-4) N 716 49% A  Overtime (\$) 115,258 151,065 146,040 149,580 105,419 116,864 83,885 86,642	6/3/2 13 Licensed Pra Health NonPr N \$74,  86 N N Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018	.8 ctical Nurse coression! (NP-6) N 339 % A A A Overtime (\$) 39,186 63,614 83,496 74,048 114,654 112,437 87,990 30,086	8/11/ 20 Correction Correctional Correctiona	.4 nn Officer Officers (NP- 2021 064 4% 363 2%  Overtime (\$) 4,013 111,359 82,909 91,494
ears of Service: (1) ob: Inion: etired: ast Annual Rate: ast Full-Year OT as % of Last Annual Rate innual Pension ension as % of Last	20 Correctional of 1/29/ \$64, 189 \$92, 149 Fiscal Year	0.1 on Officer Officers (NP-4) (2021 0.064 99% 5.592 5.5% Overtime (\$) 75,552 120,766 83,073 69,944 48,178	188 Correctional of No. \$70, 222 No.	0.6 on Officer Officers (NP-4) N (716 of	17 Correctional (	.2 nn Officer Officers (NP-4) N 716 49% A  Overtime (\$) 115,258 151,065 146,040 149,580 105,419 116,864 83,885 86,642 75,474	6/3/2 13 Licensed Pra Health NonPr N \$74,  86 N N Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017	.8 ctical Nurse coression! (NP-6) N 339 % A A A Overtime (\$) 39,186 63,614 83,496 74,048 114,654 112,437 87,990 30,086 48,794	8/11/ 20 Correction Correctional Correctiona	.4 nn Officer Dfficers (NP- 2021 064 4% 363 2%  Overtime (\$) 4,013 111,359 82,909 91,494 80,894
rears of Service: (1) ob: Inion: letired: last Annual Rate: last Full-Year OT as % of Last Annual Rate unnual Pension Pension as % of Last	20 Correctional of 1/29/ \$64, 189 \$92, 149 Fiscal Year 2021 2020 2019 2018 2017 2016	0.1 on Officer Officers (NP-4) 2021 (064 99% 592 55% Overtime (\$) 75,552 120,766 83,073 69,944 48,178 94,487	188 Correctional ( Correctional ( N \$70,  22:  N  N  N  Fiscal Year  2025 YTD 2024 [ 2023 2022 2021 2020 2019 2018 2017 2016	Overtime (\$) 117,466 157,257 167,008 181,226 125,878 119,656 74,242 102,498 121,044 22,800	17 Correctional (	.2 nn Officer Officers (NP-4) N 716 49% A  Overtime (\$) 115,258 151,065 146,040 149,580 105,419 116,864 83,885 86,642 75,474 48,268	6/3/2 13 Licensed Pra Health NonPr N \$74,  86 N N Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016	.8 ctical Nurse coression! (NP-6) N 339 % A A A Overtime (\$) 39,186 63,614 83,496 74,048 114,654 112,437 87,990 30,086 48,794 63,491	8/11/ 20 Correction Correctional Correctiona	.4 nn Officer Dfficers (NP- 2021 064 4% 363 2%  Overtime (\$) 4,013 111,359 82,909 91,494 80,894 27,150
rears of Service: (1) ob: Inion: letired: last Annual Rate: last Full-Year OT as % of Last Annual Rate unnual Pension Pension as % of Last	20 Correctional of 1/29/ \$64, 189 \$92, 149 Fiscal Year 2021 2020 2019 2018 2017 2016 2015	0.1 on Officer Officers (NP-4) 2021 (064 99% 592 55% Overtime (\$) 75,552 120,766 83,073 69,944 48,178 94,487 117,450	188 Correctional ( Correctional ( N \$70,  22:  N  N  N  Fiscal Year  2025 YTD 2024  2023 2022 2021 2020 2019 2018 2017 2016 2015	0.6 on Officer Officers (NP-4) N 7.716   29%   A A    Overtime (\$)   117,466   157,257   167,008   181,226   125,878   119,656   74,242   102,498   121,044   22,800   94,143	17 Correctional (	.2 nn Officer Officers (NP-4) N 716 49% A  Overtime (\$) 115,258 151,065 146,040 149,580 105,419 116,864 83,885 86,642 75,474 48,268 70,941	6/3/2 13 Licensed Pra Health NonPr  \$74,  86 N.  N.  Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015	.8 ctical Nurse coression! (NP-6) N 339 % A A A Overtime (\$) 39,186 63,614 83,496 74,048 114,654 112,437 87,990 30,086 48,794 63,491 3,591	8/11/ 20 Correctional Correctio	.4 nn Officer Difficers (NP- 2021 064 4% 363 2%  Overtime (\$) 4,013 111,359 82,909 91,494 80,894 27,150 48,219
rears of Service: (1) ob: Inion: letired: last Annual Rate: last Full-Year OT as % of Last Annual Rate unnual Pension Pension as % of Last	20 Correctional of the property of the propert	0.1 on Officer Officers (NP-4) 2021 2021 2064 599 592 59% Overtime (\$) 75,552 120,766 83,073 69,944 48,178 94,487 117,450 75,093	188 Correctional ( Correctional ( N \$70,  22:  N  N  N  Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014	0.6 on Officer Officers (NP-4) N 716   29%   A A    Overtime (\$)   117,466   157,257   167,008   181,226   125,878   119,656   74,242   102,498   121,044   22,800   94,143   55,205	17 Correctional (	.2 nn Officer Officers (NP-4) N 716 49% A  Overtime (\$) 115,258 151,065 146,040 149,580 105,419 116,864 83,885 86,642 75,474 48,268 70,941 81,519	6/3/2 13 Licensed Pra Health NonPr  \$74,  86 No No  Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014	.8 ctical Nurse corfession! (NP-6) N 339 % A A A A Overtime (\$) 39,186 63,614 83,496 74,048 114,654 112,437 87,990 30,086 48,794 63,491 3,591 5,069	8/11/ 20 Correction Correctional Correctiona	.4 nn Officer Difficers (NP- 2021 064 4% 363 2%  Overtime (\$) 4,013 111,359 82,909 91,494 80,894 27,150 48,219 46,771
rears of Service: (1) ob: Jnion: letired: .ast Annual Rate: .ast Full-Year OT as % of Last Annual Rate Annual Pension Pension as % of Last	20 Correctional of the property of the propert	0.1 on Officer Officers (NP-4) 2021 2021 2064 592 55% Overtime (\$) 75,552 120,766 83,073 69,944 48,178 94,487 117,450 75,093 43,737	188 Correctional of No. 1870.  \$70.  22:  N.  N.  Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014 2013	0.6 on Officer Officers (NP-4) N 716   29%   A A    Overtime (\$)   117,466   157,257   167,008   181,226   125,878   119,656   74,242   102,498   121,044   22,800   94,143   55,205   76,161	17 Correctional (	.2 nn Officer Officers (NP-4) N 716 49% A  Overtime (\$) 115,258 151,065 146,040 149,580 105,419 116,864 83,885 86,642 75,474 48,268 70,941 81,519 62,398	6/3/2 13 Licensed Pra Health NonPr  \$74,  86 No No  Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014 2013	.8 ctical Nurse corfession! (NP-6) N 339 % A A A C Cyertime (\$) 39,186 63,614 83,496 74,048 114,654 112,437 87,990 30,086 48,794 63,491 3,591 5,069 3,226	8/11/ 20 Correction Correction (1/4/2 \$64, 174/2 \$84, 132  Fiscal Year  2021 2020 2019 2018 2017 2016 2015 2014 2013	.4 nn Officer Difficers (NP- 2021 064 4% 363 2%  Overtime (\$) 4,013 111,359 82,909 91,494 80,894 27,150 48,219 46,771 57,556
rears of Service: (1) ob: Jnion: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate Annual Pension Pension as % of Last	20 Correctional of the control of th	0.1 on Officer Officers (NP-4) 2021 2021 2064 592 55% Overtime (\$) 75,552 120,766 83,073 69,944 48,178 94,487 117,450 75,093 43,737 22,616	188 Correctional of No. 1870.  222: No. 1870.  Research Strain St	0.6 on Officer Officers (NP-4) N 716   29%   A A    Overtime (\$)   117,466   157,257   167,008   181,226   125,878   119,656   74,242   102,498   121,044   22,800   94,143   55,205   76,161   50,219	17 Correctional of Section 19    Section 19    No.	.2 nn Officer Officers (NP-4) N 716 49% A  Overtime (\$) 115,258 151,065 146,040 149,580 105,419 116,864 83,885 86,642 75,474 48,268 70,941 81,519 62,398 44,992	6/3/2 13 Licensed Pra Health NonPr  \$74,  86 No No  Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014	.8 ctical Nurse corfession! (NP-6) N 339 % A A A A Overtime (\$) 39,186 63,614 83,496 74,048 114,654 112,437 87,990 30,086 48,794 63,491 3,591 5,069	8/11/ 20 Correction Correction (1/4/2 \$64, 174/2 \$84, 132  Fiscal Year  2021 2020 2019 2018 2017 2016 2015 2014 2013 2012	.4 nn Officer Difficers (NP- 2021 064 4% 363 2%  Overtime (\$) 4,013 111,359 82,909 91,494 80,894 27,150 48,219 46,771 57,556 25,052
Hire Date: /ears of Service: (1) ob: Jnion: Retired: .ast Annual Rate: .ast Full-Year OT as % of Last Annual Pension Pension as % of Last Annual Rate:	20 Correctional of the control of th	0.1 on Officer Officers (NP-4) 2021 (064 99% 592 55%	188 Correctional of No. 1870.  \$70.  22:  N.  N.  Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014 2013	0.6 on Officer Officers (NP-4) N (716   29%   A A    Overtime (\$)   117,466   157,257   167,008   181,226   125,878   119,656   74,242   102,498   121,044   22,800   94,143   55,205   76,161   50,219   41,547	17 Correctional of Section 19    Section 19    No.	.2 on Officer Officers (NP-4) N 716 49% A  Overtime (\$) 115,258 151,065 146,040 149,580 105,419 116,864 83,885 86,642 75,474 48,268 70,941 81,519 62,398 44,992 34,752	6/3/2 13 Licensed Pra Health NonPr  \$74,  86 No No  Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014 2013	.8 ctical Nurse corfession! (NP-6) N 339 % A A A C Cyertime (\$) 39,186 63,614 83,496 74,048 114,654 112,437 87,990 30,086 48,794 63,491 3,591 5,069 3,226	8/11/ 20 Correction (1/4/2 \$64, 174 \$84, 132  Fiscal Year  2021 2020 2019 2018 2017 2016 2015 2014 2013 2012 2011	.4 n Officer Officers (NP-2021 064 49% 363 29%
rears of Service: (1) ob: Inion: letired: last Annual Rate: last Full-Year OT as % of Last Annual Rate unnual Pension Pension as % of Last	20 Correctional of the control of th	0.1 on Officer Officers (NP-4) 2021 2021 2064 592 55% Overtime (\$) 75,552 120,766 83,073 69,944 48,178 94,487 117,450 75,093 43,737 22,616	188 Correctional of No. 1870.  222: No. 1870.  Research Strain St	0.6 on Officer Officers (NP-4) N 716   29%   A A    Overtime (\$)   117,466   157,257   167,008   181,226   125,878   119,656   74,242   102,498   121,044   22,800   94,143   55,205   76,161   50,219	17 Correctional of Section 19    Section 19    No.	.2 nn Officer Officers (NP-4) N 716 49% A  Overtime (\$) 115,258 151,065 146,040 149,580 105,419 116,864 83,885 86,642 75,474 48,268 70,941 81,519 62,398 44,992	6/3/2 13 Licensed Pra Health NonPr  \$74,  86 No No  Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014 2013	.8 ctical Nurse corfession! (NP-6) N 339 % A A A C Cyertime (\$) 39,186 63,614 83,496 74,048 114,654 112,437 87,990 30,086 48,794 63,491 3,591 5,069 3,226	8/11/ 20 Correction Correction (1/4/2 \$64, 174/2 \$84, 132  Fiscal Year  2021 2020 2019 2018 2017 2016 2015 2014 2013 2012	n Officer Officers (NP- 2021 064 49% 363 29%  Overtime
ears of Service: (1) ob: Inion: etired: ast Annual Rate: ast Full-Year OT as % of Last Annual Rate innual Pension ension as % of Last	20 Correctional of 1/29/ \$64, 188 \$92, 148 Fiscal Year 2021 2020 2019 2018 2017 2016 2015 2014 2013 2012 2011	0.1 on Officer Officer (NP-4) 2021 (064 99% 592 55%	188 Correctional of No. 1870.  222: No. 1870.  Research Strain St	.6 in Officer Officers (NP-4) N .716 .716 .716 .716 .716 .716 .716 .716	17 Correctional of No. 17 No. 17 No. 17 Siscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014 2013 2012 2011 2010	0.2 on Officer Officers (NP-4) N 716   41%   A A    Overtime (\$)   115,258   151,065   146,040   149,580   105,419   116,864   83,885   86,642   75,474   48,268   70,941   81,519   62,398   44,992   34,752   14,148	6/3/2 13 Licensed Pra Health NonPr N \$74,  86 N. N.  Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014 2013 2012	.8 ctical Nurse corfession! (NP-6) N 339 % A A A Overtime (\$) 39,186 63,614 83,496 74,048 114,654 112,437 87,990 30,086 48,794 63,491 3,591 5,069 3,226 301	8/11/ 20 Correction Co	.4 nn Officer Officers (NP-2021 064 49% 363 29%

### TEN CORRECTION DEPT. EMPLOYEES WITH THE HIGHEST OVERTIME IN FISCAL 2021

	Edgar DeCampos (3)	Anthony S Aiello	Myung-Ho Lee	Donald Peter Ostuno	Shannon I. Draughn <sup>(3)</sup>
Hire Date:	12/24/04	8/10/2001	1/18/2008	3/2/2007	1/8/2016
Years of Service: (1)	20.3	20.2	17.2	18.1	9.2
Job:	Head Nurse Correctional Facility	CorrectionOfficer	CorrectionOfficer	CorrectionOfficer, DOC/Mason	HeadNurseCorrectionalFacility
Union:	Health Professional (P-1	Correctional Officers (NP-4)	Correctional Officers (NP-4)	Correctional Officers (NP-4)	Health Professional (P-1)
Retired:	N	10/29/2021	N	N	N
Last Annual Rate:	\$119,005	\$64,064	\$70,716	\$70,716	\$101,483
Last Full-Year OT as %	105%	234%	117%	138%	121%
of Last Annual Rate					
Annual Pension	NA	\$85,183	NA	NA	NA
Pension as % of Last	NA	133%	NA	NA	NA
Annual Rate:					

Fiscal Year	Overtime	Fiscal Year	Overtime	Fiscal Year	Overtime	Fiscal Year	Overtime	Fiscal Year	<u>Overtime</u>
	(\$)		(\$)		(\$)		(\$)		(\$)
2025 YTD	318,099			2025 YTD	76,683	2025 YTD	62,901	2025 YTD	2,263
2024	124,496			2024	82,385	2024	97,828	2024	122,330
2023	365,286			2023	101,556	2023	155,314	2023	148,351
2022	252,780	2022	27,948	2022	120,158	2022	156,104	2022	113,628
2021	177,716	2021	149,962	2021	141,553	2021	138,343	2021	136,298
2020	16,835	2020	74,329	2020	72,198	2020	63,352	2020	100,433
2019	14,429	2019	61,734	2019	39,193	2019	56,012	2019	95,021
2018	18,691	2018	48,344	2018	44,599	2018	48,342	2018	9,664
2017	5,061	2017	43,166	2017	39,406	2017	30,880	2017	82
2016	7,699	2016	68,397	2016	56,409	2016	34,302	2016	15
2015	2,303	2015	96,287	2015	56,176	2015	51,232		
2014	2,572	2014	77,681	2014	44,862	2014	34,526		
2013	1,368	2013	41,387	2013	38,521	2013	25,061		
2012	1,698	2012	42,743	2012	24,422	2012	23,460		
2011	7,530	2011	43,713	2011	38,073	2011	16,435		
2010	2,376	2010	13,753	2010	13,749	2010	6,874		
	1,318,940		789,444		989,941		1,000,965		728,085

	Steven J. Wales (2)	Don L Beresford	Matthew H. Connell (2)	Kevin Joyner Sr	Shani Hewitt
Hire Date:	8/11/2000	12/19/2008	12/3/1999	9/28/2007	4/17/2015
Years of Service: (1)	22.7	16.3	22.5	17.5	Less than 20
Job:	CorrectionOfficer	CorrectionOfficer	CorrectionOfficer	Correction Officer	Licensed Practical Nurse
Union:	Correctional Officers (NP-4)	Correctional Officers (NP-4)	Correctional Officers (NP-4)	Correctional Officers (NP-4)	Health NonProfessionl (NP-6)
Retired:	4/28/2023	N	5/31/2022	N	N
Last Annual Rate:	\$67,308	\$70,716	\$64,064	\$70,716	\$68,623
Last Full-Year OT as %	202%	130%	208%	222%	182%
of Last Annual Rate	20270	100 /0	20070	22270	10270
Annual Pension	\$95,201	NA	\$94,495	NA	NA
Pension as % of Last Annual Rate:	141%	NA	148%	NA	NA

<u>Fiscal Year</u>	Overtime (\$)	<u>Fiscal Year</u>	Overtime (\$)	<u>Fiscal Year</u>	Overtime (\$)	Fiscal Year	Overtime (\$)	Fiscal Year	Overtime (\$)
		2025 YTD	66,528			2025 YTD	115,396	2025 YTD	111,025
		2024	91,685			2024	156,908	2024	124,770
2023	105,597	2023	107,072			2023	170,801	2023	127,318
2022	135,809	2022	139,848	2022	105,064	2022	171,090	2022	125,875
2021	135,536	2021	133,756	2021	133,399	2021	127,529	2021	126,014
2020	67,984	2020	85,094	2020	69,194	2020	136,036	2020	122,968
2019	29,836	2019	60,993	2019	75,259	2019	109,873	2019	101,070
2018	2,524	2018	41,004	2018	67,276	2018	71,763	2018	36,755
2017	11,853	2017	13,354	2017	63,006	2017	59,313	2017	32,427
2016	26,014	2016	24,743	2016	56,055	2016	56,687	2016	1,376
2015	36,377	2015	30,055	2015	52,366	2015	68,907	2015	338
2014	8,904	2014	34,624	2014	48,255	2014	45,572		
2013	9,319	2013	22,825	2013	33,699	2013	39,439		
2012	-	2012	25,218	2012	9,656	2012	33,115		
2011	599	2011	4,241	2011	10,003	2011	31,923		
2010	3,416	2010	8,850	2010	8,220	2010	12,919		
	573,769		889,889		731,453		1,407,271		909,935

(1.) If not retired, through 3/31/25. Name = repeat from prior year.

= Last full year of work. = Top 10 Year 2025 YTD = 9 Months 7/1/24 to 3/31/25.

(2) Received "other" payment at retirement.

### TEN CORRECTION DEPT. EMPLOYEES WITH THE HIGHEST OVERTIME IN FISCAL 2022

lire Date: lears of Service: (1) ob: Inion: letired: ast Annual Rate:	12/2 <sup>4</sup> 20.	.3 orrectionalFacility ssional (P-1 I	Plaura S. 9/3/2 20. Head Nurse C Health Profes: 1/31/2 \$109	004 4 orrection Facility sional (P-1) 2025	Timothy 9/1/2 18. Correction Correctional C N \$70,	006 6 n Officer Officers (NP-4)	Kevin Jo 9/28/2 17. Correction Correctional C N \$70,	2007 .5 n Officer Officers (NP-4)	Scott L 9/6/2 20 Correctio Correctional 0 1/31/2 \$67,	002 .4 n Officer Officers (NP-4 2023
ast Full-Year OT as % f Last Annual Rate	105	<b>5</b> %	180	%	222	%	222	2%	247	<b>7</b> %
nnual Pension	N/	4	\$152,	703	N/	4	N/	4	\$111	,089
ension as % of Last Innual Rate:	N/	4	139	%	N/	A .	N/	A	165	5%
	Fiscal Year	Overtime (\$)	Fiscal Year	Overtime (\$)	Fiscal Year	Overtime (\$)	Fiscal Year	Overtime (\$)	Fiscal Year	Overtime (\$)
	2025 YTD	318,099	2025_	80,867	2025 YTD	117,466	2025 YTD	115,396		
	2024	124,496	2024	197,600	2024	157,257	2024	156,908	***	66
	2023	365,286	2023	230,802	2023	167,008	2023	170,801	2023	88,679
	<b>2022</b> 2021	<b>252,780</b>	<b>2022</b> 2021	<b>212,968</b> 118,527	<b>2022</b> 2021	<b>181,226</b> 125,878	<b>2022</b> 2021	<b>171,090</b>	<b>2022</b>	126,003
	2021	177,716 16.835	2021	118,527	2021	125,878	2021	127,529 136,036	2021	126,003 69,330
	2019	14,429	2019	101,305	2019	74,242	2019	109,873	2019	83,182
	2018	18,691	2018	56,555	2018	102,498	2018	71,763	2018	67,924
	2017	5,061	2017	50,055	2017	121,044	2017	59,313	2017	43,073
	2016	7,699	2016	21,846	2016	22,800	2016	56,687	2016	40,059
	2015 2014	2,303	2015 2014	58,755 40,218	2015	94,143	2015 2014	68,907 45,572	2015 2014	58,576 52,672
	2014	2,572 1,368	2014	40,218 32,082	2014 2013	55,205 76,161	2014	45,572 39,439	2014	29,456
	2012	1,698	2012	65,707	2012	50,219	2012	33,115	2012	31,503
	2011	7,530	2011	56,233	2011	41,547	2011	31,923	2011	38,637
	2010	2,376 <b>1,318,940</b>	2010	22,145 <b>1,476,372</b>	2010	12,449 <b>1,518,799</b>	2010	12,919 <b>1,407,271</b>	2010	14,426 <b>909,507</b>
lire Date:	Donald Pet		<b>Patrick C I</b> 8/20/2		Corey S 1/18/2		Jeffrey Ec		Ricky M P	
ears of Service: (1)	18.	.1	20.	2	17.	2	15.	.6	17	.2
b:		icer, DOC/Mason		icer, DOC/N Have		•		ficer, DOC/Mansn	Correctio	
nion:		Officers (NP-4)		Officers (NP-4)		. ,		, ,	Correctional (	
etired: ast Annual Rate:	N \$70, <sup>7</sup>		10/31/ \$70,		N \$70,7		N \$70,		N \$70,	
ast Full-Year OT as %										
f Last Annual Rate	138	5%	218	9%	153	9%	117	7%	214	
nnual Pension	N/	4	\$120	370	N/	4	N/	4	N/	4
ension as % of ast Annual Rate:	N/	4	170	%	N/	<b>A</b>	N/	A	N/	A
	Fiscal Year	Overtime (\$)	Fiscal Year	Overtime (\$)	Fiscal Year	Overtime (\$)	Fiscal Year	Overtime (\$)	Fiscal Year	Overtime (\$)
	2025 YTD	62,901	2025	30,441	2025 YTD	107,235	2025 YTD	4,328	2025 YTD	115,258
	2024	97,828	2024	154,459	2024	108,149	2024	82,723	2024	151,065
	2024		-		<u> </u>		-			146,040
	2023	155,314	2023	154,482	2023	144,941	2023	92,204	2023	
	2023 <b>2022</b>	155,314 <b>156,104</b>	2022	154,482 <b>154,848</b>	2023 <b>2022</b>	154,758	2022	150,173	2022	149,580
	2023	155,314		154,482 <b>154,848</b> 85,962	2023			<b>150,173</b> 119,361		
	2023 <b>2022</b> 2021	155,314 <b>156,104</b> 138,343	<b>2022</b> 2021	154,482 <b>154,848</b>	2023 <b>2022</b> 2021	<b>154,758</b> 86,361	<b>2022</b> 2021	150,173	<b>2022</b> 2021	<b>149,580</b> 105,419
	2023 <b>2022</b> 2021 2020	155,314 <b>156,104</b> 138,343 63,352	<b>2022</b> 2021 2020	154,482 <b>154,848</b> 85,962 101,913	2023 <b>2022</b> 2021 2020	<b>154,758</b> 86,361 72,974	<b>2022</b> 2021 2020	<b>150,173</b> 119,361 21,745	<b>2022</b> 2021 2020	<b>149,580</b> 105,419 116,864
	2023 2022 2021 2020 2019 2018 2017	155,314 156,104 138,343 63,352 56,012 48,342 30,880	2022 2021 2020 2019 2018 2017	154,482 154,848 85,962 101,913 83,124 74,097 73,541	2023 2022 2021 2020 2019 2018 2017	154,758 86,361 72,974 72,625 83,466 50,007	2022 2021 2020 2019 2018 2017	150,173 119,361 21,745 12,585 43,391 33,344	2022 2021 2020 2019 2018 2017	149,580 105,419 116,864 83,885 86,642 75,474
	2023 2022 2021 2020 2019 2018 2017 2016	155,314 156,104 138,343 63,352 56,012 48,342 30,880 34,302	2022 2021 2020 2019 2018 2017 2016	154,482 154,848 85,962 101,913 83,124 74,097 73,541 58,088	2023 2022 2021 2020 2019 2018 2017 2016	154,758 86,361 72,974 72,625 83,466 50,007 59,934	2022 2021 2020 2019 2018 2017 2016	150,173 119,361 21,745 12,585 43,391 33,344 46,116	2022 2021 2020 2019 2018 2017 2016	149,580 105,419 116,864 83,885 86,642 75,474 48,268
	2023 2022 2021 2020 2019 2018 2017 2016 2015	155,314 156,104 138,343 63,352 56,012 48,342 30,880 34,302 51,232	2022 2021 2020 2019 2018 2017 2016 2015	154,482 154,848 85,962 101,913 83,124 74,097 73,541 58,088 85,918	2023 2022 2021 2020 2019 2018 2017 2016 2015	154,758 86,361 72,974 72,625 83,466 50,007 59,934 63,763	2022 2021 2020 2019 2018 2017 2016 2015	150,173 119,361 21,745 12,585 43,391 33,344 46,116 48,231	2022 2021 2020 2019 2018 2017 2016 2015	149,580 105,419 116,864 83,885 86,642 75,474 48,268 70,941
	2023 2022 2021 2020 2019 2018 2017 2016 2015 2014	155,314 156,104 138,343 63,352 56,012 48,342 30,880 34,302 51,232 34,526	2022 2021 2020 2019 2018 2017 2016 2015 2014	154,482 154,848 85,962 101,913 83,124 74,097 73,541 58,088 85,918 40,854	2023 2022 2021 2020 2019 2018 2017 2016 2015 2014	154,758 86,361 72,974 72,625 83,466 50,007 59,934 63,763 57,703	2022 2021 2020 2019 2018 2017 2016 2015 2014	150,173 119,361 21,745 12,585 43,391 33,344 46,116 48,231 43,789	2022 2021 2020 2019 2018 2017 2016 2015 2014	149,580 105,419 116,864 83,885 86,642 75,474 48,268 70,941 81,519
	2023 2022 2021 2020 2019 2018 2017 2016 2015 2014 2013	155,314 156,104 138,343 63,352 56,012 48,342 30,880 34,302 51,232 34,526 25,061	2022 2021 2020 2019 2018 2017 2016 2015 2014 2013	154,482 154,848 85,962 101,913 83,124 74,097 73,541 58,088 85,918 40,854 73,149	2023 2022 2021 2020 2019 2018 2017 2016 2015 2014 2013	154,758 86,361 72,974 72,625 83,466 50,007 59,934 63,763 57,703 26,672	2022 2021 2020 2019 2018 2017 2016 2015 2014 2013	150,173 119,361 21,745 12,585 43,391 33,344 46,116 48,231 43,789 32,439	2022 2021 2020 2019 2018 2017 2016 2015 2014 2013	149,580 105,419 116,864 83,885 86,642 75,474 48,268 70,941 81,519 62,398
	2023 2022 2021 2020 2019 2018 2017 2016 2015 2014	155,314 156,104 138,343 63,352 56,012 48,342 30,880 34,302 51,232 34,526	2022 2021 2020 2019 2018 2017 2016 2015 2014	154,482 154,848 85,962 101,913 83,124 74,097 73,541 58,088 85,918 40,854	2023 2022 2021 2020 2019 2018 2017 2016 2015 2014	154,758 86,361 72,974 72,625 83,466 50,007 59,934 63,763 57,703	2022 2021 2020 2019 2018 2017 2016 2015 2014	150,173 119,361 21,745 12,585 43,391 33,344 46,116 48,231 43,789	2022 2021 2020 2019 2018 2017 2016 2015 2014	149,580 105,419 116,864 83,885 86,642 75,474 48,268 70,941 81,519
	2023 2022 2021 2020 2019 2018 2017 2016 2015 2014 2013 2012	155,314 156,104 138,343 63,352 56,012 48,342 30,880 34,302 51,232 34,526 25,061 23,460	2022 2021 2020 2019 2018 2017 2016 2015 2014 2013 2012	154,482 154,848 85,962 101,913 83,124 74,097 73,541 58,088 85,918 40,854 73,149 48,570	2023 2022 2021 2020 2019 2018 2017 2016 2015 2014 2013 2012	154,758 86,361 72,974 72,625 83,466 50,007 59,934 63,763 57,703 26,672 13,315	2022 2021 2020 2019 2018 2017 2016 2015 2014 2013 2012	150,173 119,361 21,745 12,585 43,391 33,344 46,116 48,231 43,789 32,439 21,952	2022 2021 2020 2019 2018 2017 2016 2015 2014 2013 2012	149,580 105,419 116,864 83,885 86,642 75,474 48,268 70,941 81,519 62,398 44,992

(3) Normal pay suspended: DeCampos - Jan - July 2024.

### TEN CORRECTION DEPT. EMPLOYEES WITH THE HIGHEST OVERTIME IN FISCAL 2023

Retired:   N   12/29/203   1/31/2025   N   N   N   N   1.4   1.5   1.	Hire Date: Years of Service: (1) Job: HeadN Union: Health Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Pension Pension as % of Last Annual Rate:	12/24/04 20.3 urseCorrectionalFacili Professional (P-1 N \$119,005	12/28/01 22.0 ty HeadNurseCorrectionalFacilit Health Professional (P-1) 12/29/2023	9/3/2004 20.4 / Head Nurse Correction Facility Health Professional (P-1) 1/31/2025	4/30/04 20.9  / CorrectionOfficer, DOC/Gardne Correctional Officers (NP-4	10/4/13 11.5
Fire Date:   12/24/04   12/28/07   50.00   12/28/07	Hire Date: Years of Service: (1) Job: HeadN Union: Health Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Pension Pension as % of Last Annual Rate:	12/24/04 20.3 urseCorrectionalFacili Professional (P-1 N \$119,005	22.0  ty HeadNurseCorrectionalFacilit     Health Professional (P-1)     12/29/2023	9/3/2004 20.4 / Head Nurse Correction Facility Health Professional (P-1) 1/31/2025	4/30/04 20.9  / CorrectionOfficer, DOC/Gardne Correctional Officers (NP-4	11.5 er HeadNurseCorrectionalFacility
Near   HeadNurseCorrectionalFacility   HeadNurseCorrectional Pacility   HeadNurseCorrectional Officers (NP-4)   HeadNurseCorrectional	Job: HeadN Union: Health Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last Annual Rate:	urseCorrectionalFacili Professional (P-1 N \$119,005	ty HeadNurseCorrectionalFacilit Health Professional (P-1) 12/29/2023	/ Head Nurse Correction Facility Health Professional (P-1) 1/31/2025	CorrectionOfficer, DOC/Gardne Correctional Officers (NP-4	er HeadNurseCorrectionalFacility
Health Professional (P-1)	Union: Health Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last Annual Rate:	Professional (P-1 N \$119,005	Health Professional (P-1) 12/29/2023	Health Professional (P-1) 1/31/2025	Correctional Officers (NP-4	
Retired:	Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last Annual Rate:	N \$119,005	12/29/2023	1/31/2025	,	Health Professional (P-1)
Second	Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last Annual Rate:	\$119,005				
Designation   Content	Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last Annual Rate:		\$110,077			
This continue   This contin	of Last Annual Rate: Annual Pension Pension as % of Last Annual Rate:	105%		\$109,996	\$70,716	\$101,483
Pension as % of Last   Annual Rate:   Sy0.715   S152.703   N   N   N   N   N   N	Annual Pension Pension as % of Last Annual Rate:		272%	180%	270%	137%
Fiscal Year   Overtime   Fiscal Year   Overtime   Fiscal Year   Overtime   Fiscal Year   Overtime   Overtim	Annual Rate:	NA	\$90,779	\$152,703	NA	NA
Piscal Year   Piscal Year   Correction   Piscal Year   Piscal Year   Correction   Piscal Year   Pisca		NΛ	22%	130%	NΔ	NΔ
(\$) (\$) (\$) (\$) (\$) (\$) (\$) (\$) (\$) (\$)	Fiscal \	NA .	0270	13370	IVA	INA
2025 YTD   318,099   2024   54,249   2024   197,600   2024   191,130   2024   138,895   2023   365,286   2023   299,369   2023   230,802   2023   191,371   2023   190,066   2024   252,780   2021   177,716   2021   10,910   2021   118,527   2021   3,429   2021   78,398   2020   16,835   2020   3,393   2020   130,707   2020   6,553   2020   72,690   2019   14,429   2019   5,509   2019   101,305   2019   7,901   2019   13,465   2018   18,691   2018   9,450   2018   56,555   2018   9,408   2018   5,095   2016   7,699   2016   3,130   2016   21,846   2016   9,493   2016   0   2015   2,303   2015   981   2015   58,755   2015   16,046   2015   2013   1,366   2013   8,575   2013   32,082   2013   10,021   2,792   2014   2,792   2014   2,829   2012   56,333   2011   7,167   2011   7,530   2011   6,310   2011   56,233   2011   7,167   2011   2,353   2011   7,630   2011   6,310   2011   56,233   2011   7,167   2,196   2,363   2011   7,670   2,196   2,376   2010   868   2010   22,145   2010   2,196   2,196   2,196   2,145   2010   2,196   2,196   2,145   2010   2,145   2010   2,14		<u>'ear</u> <u>Overtime</u>	Fiscal Year Overtime	Fiscal Year Overtime	Fiscal Year Overtime	Fiscal Year Overtime
2024   124,496   2024   54,249   2024   197,600   2024   191,130   2024   138,895   2023   365,286   2023   299,369   2023   230,802   2023   191,371   2023   190,066   2022   252,780   2022   70,753   2022   212,968   2022   120,126   2022   121,330   2021   177,716   2021   10,910   2021   118,527   2021   3,429   2021   78,398   2020   16,835   2020   3,393   2020   130,707   2020   6,553   2020   72,690   2019   14,429   2019   5,509   2019   101,305   2019   7,901   2019   13,465   2017   5,061   2017   4,586   2017   50,055   2017   896   2017   2,752   2016   7,699   2016   3,130   2016   21,846   2016   9,493   2016   0   2015   2,303   2015   981   2015   58,755   2015   16,046   2015   0   2014   2,572   2014   3,160   2014   40,218   2014   2,979   2014   0   2013   1,368   2013   8,575   2013   32,082   2013   10,021   2011   7,530   2011   6,310   2011   56,233   2011   7,167   2010   2,376   2010   2,376   2010   888   2010   2,145   2010   2,196   2010   2,376   2010   888   2010   22,145   2010   2,196   2010   2,376   2010   888   2010   22,145   2010   2,196   2010   2,376   2010		(\$)	(\$)	(\$)	(\$)	(\$)
2023   365,286   2023   299,369   2023   230,802   2023   191,371   2023   190,066	2025	YTD 318,099		2025 80,867	2025 YTD 130,768	2025 YTD 117,577
2022   252,780   2022   70,753   2022   212,968   2022   120,126   2022   121,330	2	024 124,496	2024 54,249	2024 197,600	2024 191,130	2024 138,895
2021 177,716   2021 10,910   2021 118,527   2021 3,429   2021 78,398   2020 16,835   2020 3,393   2020 130,707   2020 6,553   2020 72,690   2019 14,429   2019 5,509   2019 101,305   2019 7,901   2019 13,465   2018 18,691   2018 9,450   2018 56,555   2018 9,408   2018 50,955   2017 5,061   2017 4,586   2017 50,055   2017 896   2017 2,752   2016 7,699   2016 3,130   2016 21,846   2016 9,493   2016 0   2015 2,303   2015 981   2015 58,755   2015 16,046   2015 0   2014 2,572   2014 3,160   2014 4,0218   2014 2,979   2014 0   2013 1,368   2013 8,575   2013 32,082   2013 10,021   2012 1,698   2012 2,829   2012 65,707   2012 23,537   2011 7,530   2011 6,310   2011 56,233   2011 7,167   2010 2,376   2010 868   2010 22,145   2010 2,196   1,318,940   484,072   1,476,372   733,021   740,270   T40,270   T40,270   T50,055   T5	2	23 365,286	2023 299,369	2023 230,802	2023 191,371	2023 190,066
2020		•		·		,
2019		•		·	· ·	,
2018		•		·	· ·	,
2017   5,061   2017   4,586   2017   5,055   2017   896   2017   2,752		•				
2016		•		·		,
2015		•				,
2013 1,368   2013 8,575   2013 32,082   2013 10,021	2	015 2,303	2015 981	2015 58,755	2015 16,046	2015 0
2012		•		·		2014 0
2011 7,530 2011 6,310 2011 56,233 2011 7,167 2010 2,376 2010 868 2010 22,145 2010 2,196		•		·		
No.   No.		•	•			
No.   No.						
No.   No.		*		·	· ·	740,270
Hire Date:         9/28/2007         9/1/2006         8/31/07         3/2/2007         8/20/2004           Years of Service: (1)         17.5         18.6         17.6         18.1         20.2           Job:         Correction Officer         Correction Officer         LicensedPracticalNurse         CorrectionOfficer, DOC/Mason         CorrectionOfficer, DOC/N F           Union:         Correctional Officers (NP-4)         Correctional Officers (NP-4)         Health NonProfessional (NP-6 Correctional Officers (NP-4)         Correctional Officers (NP-4)           Retired:         N         N         N         N         10/31/2024           Last Annual Rate:         \$70,716         \$70,716         \$84,813         \$70,716         \$70,716						
Hire Date:         9/28/2007         9/1/2006         8/31/07         3/2/2007         8/20/2004           Years of Service: (1)         17.5         18.6         17.6         18.1         20.2           Job:         Correction Officer         Correction Officer         LicensedPracticalNurse         CorrectionOfficer, DOC/Mason         CorrectionOfficer, DOC/N F           Union:         Correctional Officers (NP-4)         Correctional Officers (NP-4)         Health NonProfessional (NP-6 Correctional Officers (NP-4)         Correctional Officers (NP-4)           Retired:         N         N         N         N         10/31/2024           Last Annual Rate:         \$70,716         \$70,716         \$84,813         \$70,716         \$70,716						<u></u>
Years of Service: (1)17.518.617.618.120.2Job:Correction OfficerCorrection OfficerLicensedPracticalNurseCorrectionOfficer, DOC/MasonCorrectionOfficer, DOC/N Health NonProfessional (NP-6 Correctional Officers (NP-4))Union:Correctional Officers (NP-4)NNN10/31/2024Retired:NNNN10/31/2024Last Annual Rate:\$70,716\$70,716\$84,813\$70,716\$70,716						
Job:         Correction Officer         Correction Officer         LicensedPracticalNurse         CorrectionOfficer, DOC/Nason         CorrectionOfficer, DOC/Nason         CorrectionOfficer, DOC/Nason         CorrectionOfficer, DOC/Nason         CorrectionOfficer, DOC/Nason         Correctional Officers (NP-4)         Cor						
Union:         Correctional Officers (NP-4)         Correctional Officers (NP-4)         Health NonProfessional (NP-6 Correctional Officers (NP-4)         Correctional Officers (NP-4)           Retired:         N         N         N         N         10/31/2024           Last Annual Rate:         \$70,716         \$84,813         \$70,716         \$70,716	• •					
Retired:         N         N         N         N         10/31/2024           Last Annual Rate:         \$70,716         \$70,716         \$84,813         \$70,716         \$70,716						
Leet Full Year OT as W			N	N	N	
Last Full-Year OT as % 222% 159% 138% 218%	Last Annual Rate:	\$70,716	\$70,716	\$84,813	\$70,716	\$70,716
		222%	222%	159%	138%	218%
of Last Annual Rate:         NA         NA         NA         NA         \$120,370		NA	NA	NA	NA	\$120.370
Pageign as W of Last						
Annual Rate:	Annual Rate:	NA	NA	NA	NA	170%
Fiscal Year Overtime (\$) (\$) (\$) (\$) (\$)	Fiscal					
2025 YTD 115,396 2025 YTD 117,466 2025 YTD 114,956 2025 YTD 62,901 2025 30,441	2025	YTD 115,396	2025 YTD 117,466	2025 YTD 114,956	2025 YTD 62,901	2025 30,441
2024 156,908 2024 157,257 2024 134,709 2024 97,828 2024 154,459						
2023 170,801 2023 167,008 2023 159,354 2023 155,314 2023 154,482						
2022 171,090 2022 181,226 2022 103,414 2022 156,104 2022 154,848						
2021 127,529 2021 125,878 2021 109,877 2021 138,343 2021 85,962						
2021     127,529     2021     125,878     2021     109,877     2021     138,343     2021     85,962       2020     136,036     2020     119,656     2020     96,969     2020     63,352     2020     101,913	2	018 71,763	2018 102,498	2018 16,739	2018 48,342	2018 74,097
2021     127,529     2021     125,878     2021     109,877     2021     138,343     2021     85,962       2020     136,036     2020     119,656     2020     96,969     2020     63,352     2020     101,913       2019     109,873     2019     74,242     2019     76,056     2019     56,012     2019     83,124	2	017 59,313	2017 121,044	2017 23,141	2017 30,880	2017 73,541
2021     127,529     2021     125,878     2021     109,877     2021     138,343     2021     85,962       2020     136,036     2020     119,656     2020     96,969     2020     63,352     2020     101,913       2019     109,873     2019     74,242     2019     76,056     2019     56,012     2019     83,124       2018     71,763     2018     102,498     2018     16,739     2018     48,342     2018     74,097			2016 22,800	2016 31,714	2016 34,302	2016 58,088
2021       127,529       2021       125,878       2021       109,877       2021       138,343       2021       85,962         2020       136,036       2020       119,656       2020       96,969       2020       63,352       2020       101,913         2019       109,873       2019       74,242       2019       76,056       2019       56,012       2019       83,124         2018       71,763       2018       102,498       2018       16,739       2018       48,342       2018       74,097         2017       59,313       2017       121,044       2017       23,141       2017       30,880       2017       73,541         2016       56,687       2016       22,800       2016       31,714       2016       34,302       2016       58,088			2015 94,143	2015 29,877	2015 51,232	2015 85,918
2021       127,529       2021       125,878       2021       109,877       2021       138,343       2021       85,962         2020       136,036       2020       119,656       2020       96,969       2020       63,352       2020       101,913         2019       109,873       2019       74,242       2019       76,056       2019       56,012       2019       83,124         2018       71,763       2018       102,498       2018       16,739       2018       48,342       2018       74,097         2017       59,313       2017       121,044       2017       23,141       2017       30,880       2017       73,541         2016       56,687       2016       22,800       2016       31,714       2016       34,302       2016       58,088         2015       68,907       2015       94,143       2015       29,877       2015       51,232       2015       85,918	2					
2021       127,529       2021       125,878       2021       109,877       2021       138,343       2021       85,962         2020       136,036       2020       119,656       2020       96,969       2020       63,352       2020       101,913         2019       109,873       2019       74,242       2019       76,056       2019       56,012       2019       83,124         2018       71,763       2018       102,498       2018       16,739       2018       48,342       2018       74,097         2017       59,313       2017       121,044       2017       23,141       2017       30,880       2017       73,541         2016       56,687       2016       22,800       2016       31,714       2016       34,302       2016       58,088         2015       68,907       2015       94,143       2015       29,877       2015       51,232       2015       85,918         2014       45,572       2014       55,205       2014       12,060       2014       34,526       2014       40,854	-					
2021       127,529       2021       125,878       2021       109,877       2021       138,343       2021       85,962         2020       136,036       2020       119,656       2020       96,969       2020       63,352       2020       101,913         2019       109,873       2019       74,242       2019       76,056       2019       56,012       2019       83,124         2018       71,763       2018       102,498       2018       16,739       2018       48,342       2018       74,097         2017       59,313       2017       121,044       2017       23,141       2017       30,880       2017       73,541         2016       56,687       2016       22,800       2016       31,714       2016       34,302       2016       58,088         2015       68,907       2015       94,143       2015       29,877       2015       51,232       2015       85,918         2014       45,572       2014       55,205       2014       12,060       2014       34,526       2014       40,854         2013       39,439       2013       76,161       2013       11,574       2013       25,061       2013<		N12 22 115	2012 50 210	2012 12 212		
2021       127,529       2021       125,878       2021       109,877       2021       138,343       2021       85,962         2020       136,036       2020       119,656       2020       96,969       2020       63,352       2020       101,913         2019       109,873       2019       74,242       2019       76,056       2019       56,012       2019       83,124         2018       71,763       2018       102,498       2018       16,739       2018       48,342       2018       74,097         2017       59,313       2017       121,044       2017       23,141       2017       30,880       2017       73,541         2016       56,687       2016       22,800       2016       31,714       2016       34,302       2016       58,088         2015       68,907       2015       94,143       2015       29,877       2015       51,232       2015       85,918         2014       45,572       2014       55,205       2014       12,060       2014       34,526       2014       40,854         2013       39,439       2013       76,161       2013       11,574       2013       25,061       2013<	2					
2021       127,529       2021       125,878       2021       109,877       2021       138,343       2021       85,962         2020       136,036       2020       119,656       2020       96,969       2020       63,352       2020       101,913         2019       109,873       2019       74,242       2019       76,056       2019       56,012       2019       83,124         2018       71,763       2018       102,498       2018       16,739       2018       48,342       2018       74,097         2017       59,313       2017       121,044       2017       23,141       2017       30,880       2017       73,541         2016       56,687       2016       22,800       2016       31,714       2016       34,302       2016       58,088         2015       68,907       2015       94,143       2015       29,877       2015       51,232       2015       85,918         2014       45,572       2014       55,205       2014       12,060       2014       34,526       2014       40,854         2013       39,439       2013       76,161       2013       11,574       2013       25,061       2013<	2	011 31,923	2011 41,547	2011 15,514	2011 16,435	2011 50,356
2021       127,529       2021       125,878       2021       109,877       2021       138,343       2021       85,962         2020       136,036       2020       119,656       2020       96,969       2020       63,352       2020       101,913         2019       109,873       2019       74,242       2019       76,056       2019       56,012       2019       83,124         2018       71,763       2018       102,498       2018       16,739       2018       48,342       2018       74,097         2017       59,313       2017       121,044       2017       23,141       2017       30,880       2017       73,541         2016       56,687       2016       22,800       2016       31,714       2016       34,302       2016       58,088         2015       68,907       2015       94,143       2015       29,877       2015       51,232       2015       85,918         2014       45,572       2014       55,205       2014       12,060       2014       34,526       2014       40,854         2013       39,439       2013       76,161       2013       11,574       2013       25,061       2013<	2	011 31,923 010 12,919	2011 41,547 2010 12,449	2011 15,514 2010 16,735	2011 16,435 2010 6,874	2011 50,356 2010 19,867

<sup>(1.)</sup> If not retired, through 3/31/25. Name = repeat from prior year. (2) Received "other" payment at retirement.

(2) Received "other" payment at retirement.

### TEN CORRECTION DEPT. EMPLOYEES WITH THE HIGHEST OVERTIME IN FISCAL 2024

Hire Date:	Edgar DeC	-	<b>Laura S.</b> 9/3/2		Leroy I		Patrick C I		Timothy 9/1/2	
Years of Service: (1)	20		20.		20.		20.		18.	
Job:		orrectionalFacility		orrection Facility				 icer, DOC/N Haver		
Union:	Health Profe	,	Health Profes	-	Correctional O			Officers (NP-4)	Correctional C	Officers (NP-4)
Retired:	١	N	1/31/2	2025	N		10/31/	2024	N	
Last Annual Rate:	\$119	,005	\$109	,996	\$70,	716	\$70,7	716	\$70,7	716
Last Full-Year OT as %	105	5%	180	1%	270	1%	218	1%	222	!%
of Last Annual Rate: Annual Pension	N	٨	\$152,	703	N/	٨	\$120,	370	N/	Δ
Pension as % of Last										
Annual Rate:	N.	A	139	9%	N/	A	170	1%	N/	A
	Fiscal Year	Overtime (\$)	Fiscal Year	Overtime (\$)	Fiscal Year	Overtime (\$)	Fiscal Year	Overtime (\$)	Fiscal Year	Overtime (\$)
	2025 YTD		2025	80,867	2025 YTD	130,768	2025 YTD	30,441	2025 YTD	117,466
	2023 110	318,099 <b>124,496</b>	2025	197,600	2025 110	191,130	2023 110	154,459	2023 110	157,257
	2023	365,286	2023	230,802	2023	191,371	2023	154,482	2024	167,008
	2023	252,780	2023	212,968	2023	120,126	2023	154,462	2023	181,226
	2021	177,716	2021	118,527	2021	3,429	2021	85,962	2021	125,878
	2020	16,835	2020	130,707	2020	6,553	2020	101,913	2020	119,656
	2019	14,429	2019	101,305	2019	7,901	2019	83,124	2019	74,242
	2018	18,691	2018	56,555	2018	9,408	2018	74,097	2018	102,498
	2017	5,061	2017	50,055	2017	896	2017	73,541	2017	121,044
	2016	7,699	2016	21,846	2016	9,493	2016	58,088	2016	22,800
	2015	2,303	2015	58,755	2015	16,046	2015	85,918	2015	94,143
	2014 2013	2,572 1,368	2014 2013	40,218 32,082	2014 2013	2,979 10,021	2014 2013	40,854 73,149	2014 2013	55,205 76,161
	2013	1,698	2013	65,707	2013	23,537	2013	73,149 48,570	2013	50,219
	2012	7,530	2012	56,233	2012	7,167	2012	50,356	2012	41,547
	2010	2,376	2010	22,145	2010	2,196	2010	19,867	2010	12,449
		1,318,940		1,476,372		733,021		1,289,669		1,518,799
	Terry T	Castro	Shannon I. I	Draughn <sup>(3)</sup>	Jeffrey Ec	hevarria	Guylene M E	Buissereth	Ricky M P	ettway Jr
Hire Date:	<b>Terry T</b> 8/20/		<b>Shannon I. I</b> 1/8/2		Jeffrey Ed 8/14/2		Guylene M E 12/16/		Ricky M Po 1/18/2	
	-	2004		016		2009	-	2022		2008
Years of Service: (1) Job:	8/20/ 20 Correctio	2004 .6 In Officer	1/8/2 9.: HeadNurseCo	016 2 prectionalFacility	8/14/2 15. Correction Of	2009 .6 ficer, DOC/Mansn	12/16/ 2.3 Nurse (Corre	2022 3 ectional Facility)	1/18/2 17. Correction Off	2008 .2 ficer, DOC/Bpo
Years of Service: (1) Job: Union:	8/20/ 20 Correctional	2004 .6 In Officer Officers (NP-4)	1/8/2 9.: HeadNurseCo Health Profe	016 2 prectionalFacility ssional (P-1)	8/14/2 15. Correction Off Correctional C	2009 .6 ficer, DOC/Mansn Officers (NP-4)	12/16/ 2.: Nurse (Corre Health Profe	2022 3 ectional Facility) ssional (P-1)	1/18/2 17. Correction Off Correctional C	2008 .2 ficer, DOC/Bpo Officers (NP-4)
Years of Service: (1) Job: Union: Retired:	8/20/ 20 Correctio Correctional (	2004 .6 In Officer Officers (NP-4)	1/8/2 9.: HeadNurseCo Health Profe	016 2 vrrectionalFacility ssional (P-1)	8/14/2 15. Correction Of Correctional C	2009 .6 ficer, DOC/Mansn Officers (NP-4)	12/16/ 2.: Nurse (Corre Health Profe N	2022 3 ectional Facility) ssional (P-1)	1/18/2 17. Correction Off Correctional C	2008 .2 ficer, DOC/Bpo Officers (NP-4)
Years of Service: (1) Job: Union: Retired: Last Annual Rate:	8/20/ 20 Correctional Correctional N	2004 .6 in Officer Officers (NP-4) J 991	1/8/2 9.: HeadNurseCo Health Profe N \$101	016 2 vrrectionalFacility ssional (P-1) 483	8/14/2 15. Correction Of Correctional C N \$70,	2009 .6 ficer, DOC/Mansn Officers (NP-4) 716	12/16/ 2.: Nurse (Corre Health Profe N \$72,	2022 3 ectional Facility) ssional (P-1) 166	1/18/2 17. Correction Off Correctional C N \$70,7	2008 2 ficer, DOC/Bpo Officers (NP-4) 716
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as %	8/20/ 20 Correctional ( N \$68,	2004 .6 in Officer Officers (NP-4) N 991	1/8/2 9.3 HeadNurseCo Health Profe N \$101	016 2 prrectionalFacility ssional (P-1) 483	8/14/2 15. Correction Of Correctional C N \$70,	2009 .6 ficer, DOC/Mansn Officers (NP-4) 716	12/16/ 2.3 Nurse (Corre Health Profe N \$72,;	2022 3 actional Facility) ssional (P-1) 166	1/18/2 17. Correction Off Correctional C N \$70,7	2008 .2 ficer, DOC/Bpo Officers (NP-4) 716
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension	8/20/ 20 Correction Correctional ( N \$68,	2004 .6 in Officer Officers (NP-4) N 991	1/8/2 9.: HeadNurseCo Health Profe N \$101	016 2 prrectionalFacility ssional (P-1) 483	8/14/2 15. Correction Of Correctional C N \$70,	2009 .6 ficer, DOC/Mansn Officers (NP-4) 716	12/16/ 2.: Nurse (Corre Health Profe N \$72,	2022 3 actional Facility) ssional (P-1) 166	1/18/2 17. Correction Off Correctional C N \$70,7	2008 .2 ficer, DOC/Bpo Officers (NP-4) 716
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	8/20/ 20 Correctional ( N \$68,	2004 .6 on Officer Officers (NP-4) N 991	1/8/2 9.3 HeadNurseCo Health Profe N \$101	016 2 prrectionalFacility ssional (P-1) 483	8/14/2 15. Correction Of Correctional C N \$70,	2009 6 ficer, DOC/Mansn Officers (NP-4) 716	12/16/ 2.3 Nurse (Corre Health Profe N \$72,;	2022 3 ectional Facility) ssional (P-1) 1666	1/18/2 17. Correction Off Correctional C N \$70,7	2008 2 2 dicer, DOC/Bpo Officers (NP-4) 716
Hire Date: Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Pension Pension as % of Last Annual Rate:	8/20/ 20 Correctio Correctional of N \$68,	2004 .6 on Officer Officers (NP-4) N 991	1/8/2 9: HeadNurseCo Health Profe: N \$101,	016 2 prrectionalFacility ssional (P-1) 483	8/14/2 15. Correction Of Correctional C N \$70,	2009 6 ficer, DOC/Mansn Officers (NP-4) 716	12/16/ 2.3 Nurse (Corre Health Profe N \$72,;	2022 3 ectional Facility) ssional (P-1) 1666	1/18/2 17. Correction Off Correctional C N \$70,	2008 2 2 dicer, DOC/Bpo Officers (NP-4) 716
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	8/20/ 20 Correctional Correctional N \$68,	2004 .6 on Officer Officers (NP-4) N 991 99% A A Overtime	1/8/2 9.: HeadNurseCo Health Profe: N \$101;	016 2 prrectionalFacility ssional (P-1) 483 44 A Overtime	8/14/2 15. Correction Of Correctional O N \$70,	2009 .6 ficer, DOC/Mansn Officers (NP-4) 716 A Overtime	12/16/ 2.: Nurse (Corre Health Profe N \$72,: 208	2022 3 actional Facility) ssional (P-1) 166 4 A Overtime	1/18/2 17. Correction Off Correctional C N \$70,	2008 .2 ficer, DOC/Bpi fficers (NP-4) 716 .4  Overtime
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	8/20/ 200 Correctional (	2004 .6 on Officer Officers (NP-4) J 991 99% A  Overtime (\$)	1/8/2 9: HeadNurseCc Health Profe: N \$101,	016 2 prrectionalFacility ssional (P-1) 483 484 A Overtime (\$)	8/14/2 15. Correction Of Correctional (Correctional Correctional Corre	2009 .6 ficer, DOC/Mansn ficers (NP-4) .716 .4 .4 .0vertime .(\$)	12/16/ 2.3 Nurse (Corre Health Profe N \$72,3 208 NA NA Fiscal Year	2022 3 sectional Facility) ssional (P-1) 166 4 A Overtime (\$)	1/18/2 17. Correction Off Correctional C N \$70,7	2008 22 2icer, DOC/Bp fficers (NP-4) 716 A  Overtime (\$)
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	8/20/ 20 Correctional Correctional N \$68, 229 N N Fiscal Year	2004 .6 on Officer Officers (NP-4) J 991  99%  A  Overtime (\$) 116,168	1/8/2 9:: HeadNurseCo Health Profe: N \$101; 121 N/ N/ Fiscal Year	016 2 prrectionalFacility ssional (P-1) 483 484 A Overtime (\$) 2,263	8/14/2 15. Correction Off Correctional (  N  \$70,;  117  N/  N/  Fiscal Year	2009 .6 ficer, DOC/Mansn Officers (NP-4) .716 .4 .4 .0vertime .(\$) .4,328	12/16/ 2.3 Nurse (Corre Health Profe N \$72,3 208 N/ N/ Fiscal Year	2022 3 sectional Facility) ssional (P-1) 166 4 A Overtime (\$) 116,970	1/18/2 17. Correction Off Correctional C N \$70,: 214 N/A N/A Fiscal Year	2008 22 26 27 27 27 27 27 27 27 27 27 27 27 27 27
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	8/20/ 20 Correctional Correctional N \$68, 229 N N Fiscal Year 2025 YTD 2024 2023 2022	2004 .6 on Officer Officers (NP-4) J 991  994  A  Overtime (\$) 116,168 157,960 95,904 27,856	1/8/2 9:: HeadNurseCo Health Profe: N \$101, 121 N/ N/ Fiscal Year 2025 YTD 2024 2023 2022	016 2 prectionalFacility ssional (P-1) 483 48  Overtime (\$) 2,263 122,330 148,351 113,628	8/14/2 15. Correction Off Correctional C N \$70,7 117 N/ N/ Fiscal Year 2025 YTD 2024 2023 2022	2009 .6 ficer, DOC/Mansn Officers (NP-4) .716 .74 .4 .4 .4 .4 .4 .4 .4 .4 .4 .4 .4 .4 .4	12/16/ 2.3 Nurse (Corre Health Profe N \$72,3 208 N/ N/ Fiscal Year	2022 3 sectional Facility) ssional (P-1) 166 4 A Overtime (\$) 116,970 149,979	1/18/2 17. Correction Off Correctional C N \$70,7 214 N/ N/ Fiscal Year 2025 YTD 2024 2023 2022	2008 22 26 27 27 27 27 37 44 44 44 44 45 46 47 47 48 48 48 48 48 48 48 48 48 48 48 48 48
Years of Service: (1) lob: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Pension Pension as % of Last	8/20/ 20 Correctional ( \$68, 229 N. N. Fiscal Year 2025 YTD 2024 2023 2022 2021	2004 .6 on Officer Officers (NP-4) J 991  994  A  Overtime (\$) 116,168  157,960  95,904 27,856 5,130	1/8/2 9:: HeadNurseCo Health Profe: N \$101, 121 N/ N/ Fiscal Year 2025 YTD 2024 2023 2022 2021	016 2 prectionalFacility ssional (P-1) 483 48  Overtime (\$) 2,263 122,330 148,351 113,628 136,298	8/14/2 15. Correction Off Correctional C N \$70,7 117 N/ N/ Fiscal Year 2025 YTD 2024 2023 2022 2021	2009 .6 ficer, DOC/Mansn Officers (NP-4) .716 .74 .4 .4 .4 .4 .4 .4 .4 .4 .4 .4 .4 .4 .4	12/16/ 2.3 Nurse (Corre Health Profe N \$72,3 208 N/ N/ Fiscal Year	2022 3 sectional Facility) ssional (P-1) 166 4 A Overtime (\$) 116,970 149,979	1/18/2 17. Correction Off Correctional C N \$70,; 214 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021	2008 22 2008 22 26 27 27 27 36 44 44 44 44 45 46 47 48 48 48 48 48 48 48 48 48 48 48 48 48
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	8/20/ 200 Correctional of the state of the s	2004 .6 on Officer Officers (NP-4) J 991  994  A  Overtime (\$) 116,168  157,960  95,904 27,856 5,130 61,504	1/8/2 9:: HeadNurseCo Health Profe: N \$101, 121 N/ N/ Fiscal Year 2025 YTD 2024 2023 2022 2021 2020	016 2 prectionalFacility ssional (P-1) 483 48  Overtime (\$) 2,263 122,330 148,351 113,628 136,298 100,433	8/14/2 15. Correction Off Correctional C N \$70,7 117 N/ N/ Fiscal Year 2025 YTD 2024 2023 2022 2021 2020	2009 .6 ficer, DOC/Mansn Officers (NP-4) .716 .74 .74 .75 .76 .76 .77 .76 .77 .77 .77 .77 .77 .77	12/16/ 2.3 Nurse (Corre Health Profe N \$72,3 208 N/ N/ Fiscal Year	2022 3 sectional Facility) ssional (P-1) 166 4 A Overtime (\$) 116,970 149,979	1/18/2 17. Correction Off Correctional C N \$70,7 214 N/ N/ Fiscal Year 2025 YTD 2024 2023 2022 2021 2020	2008 22 26 27 27 27 27 37 44 44 44 44 45 46 47 47 48 48 48 49 48 49 49 49 49 49 40 40 40 40 40 40 40 40 40 40 40 40 40
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	8/20/ 200 Correctional (	2004 .6 on Officer Officers (NP-4) I 991  994  A  Overtime (\$) 116,168  157,960  95,904 27,856 5,130 61,504 56,974	1/8/2 9:: HeadNurseCo Health Profe: N \$101, 121 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019	016 2 prrectionalFacility ssional (P-1) 483 48  Overtime (\$) 2,263 122,330 148,351 113,628 136,298 100,433 95,021	8/14/2 15. Correction Off Correctional C N \$70,  117 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019	2009 .6 ficer, DOC/Mansn Officers (NP-4) .7 716 .7 A .7 Overtime .(\$) .4,328 .82,723 .92,204 .150,173 .119,361 .21,745 .12,585	12/16/ 2.3 Nurse (Corre Health Profe N \$72,3 208 N/ N/ Fiscal Year	2022 3 sectional Facility) ssional (P-1) 166 4 A Overtime (\$) 116,970 149,979	1/18/2 17. Correction Off Correctional C N \$70,7 214 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019	2008 22 26 27 27 27 27 36 44 44 44 45 46 47 47 47 48 48 48 48 48 48 48 48 48 48 48 48 48
Years of Service: (1) lob: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Pension Pension as % of Last	8/20/ 200 Correctional (	2004 .6 on Officer Officers (NP-4) I 991  994  A  Overtime (\$) 116,168  157,960  95,904 27,856 5,130 61,504 56,974 19,519	1/8/2 9:: HeadNurseCo Health Profe: N \$101, 121 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018	016 2 prrectionalFacility ssional (P-1) 483 48  Overtime (\$) 2,263 122,330 148,351 113,628 136,298 100,433 95,021 9,664	8/14// 15. Correction Of Correctional O N \$70, 117 N/ N/ Fiscal Year 2025 YTD 2024 2023 2022 2021 2020 2019 2018	2009 .6 ficer, DOC/Mansn Officers (NP-4) 716  A  Overtime (\$) 4,328  82,723  92,204 150,173 119,361 21,745 12,585 43,391	12/16/ 2.3 Nurse (Corre Health Profe N \$72,3 208 N/ N/ Fiscal Year	2022 3 sectional Facility) ssional (P-1) 166 4 A Overtime (\$) 116,970 149,979	1/18/2 17. Correction Off Correctional C  N  \$70,7  214  N/  N/  Fiscal Year  2025 YTD  2024  2023  2022  2021  2020  2019  2018	2008 22 2008 22 26 27 27 27 36 44 44 44 45 46 47 47 48 48 48 48 48 48 48 48 48 48 48 48 48
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	8/20/ 200 Correctional (	2004 .6 on Officer Officers (NP-4) I 991  994  A  Overtime (\$) 116,168  157,960  95,904 27,856 5,130 61,504 56,974	1/8/2 9:: HeadNurseCo Health Profe: N \$101, 121 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019	016 2 prrectionalFacility ssional (P-1) 483 48  Overtime (\$) 2,263 122,330 148,351 113,628 136,298 100,433 95,021	8/14/2 15. Correction Off Correctional C N \$70,  117 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019	2009 .6 ficer, DOC/Mansn Officers (NP-4) .7 716 .7 A .7 Overtime .(\$) .4,328 .82,723 .92,204 .150,173 .119,361 .21,745 .12,585	12/16/ 2.3 Nurse (Corre Health Profe N \$72,3 208 N/ N/ Fiscal Year	2022 3 sectional Facility) ssional (P-1) 166 4 A Overtime (\$) 116,970 149,979	1/18/2 17. Correction Off Correctional C N \$70,7 214 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019	2008 22 26 27 27 27 27 36 44 44 44 45 46 47 47 48 48 48 48 48 48 48 48 48 48 48 48 48
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	8/20/ 20 Correctional of the control	2004 .6 on Officer Officers (NP-4) J 991  994  A  Overtime (\$) 116,168  157,960  95,904 27,856 5,130 61,504 56,974 19,519 26,381	1/8/2 9:: HeadNurseCo Health Profe: N \$101; 121 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017	016 2 prrectionalFacility ssional (P-1) 483 48  Overtime (\$) 2,263 122,330 148,351 113,628 136,298 100,433 95,021 9,664 82	8/14/2 15. Correction Of Correctional O N \$70, 117 N/ N/ Fiscal Year 2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017	2009 .6 ficer, DOC/Mansn Officers (NP-4) 716  A  Overtime (\$) 4,328  82,723  92,204 150,173 119,361 21,745 12,585 43,391 33,344	12/16/ 2.3 Nurse (Corre Health Profe N \$72,3 208 N/ N/ Fiscal Year	2022 3 sectional Facility) ssional (P-1) 166 4 A Overtime (\$) 116,970 149,979	1/18/2 17. Correction Off Correctional C N \$70,: 214 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017	2008 .2 ficer, DOC/Bp Officers (NP-4 716 .9% A Overtime (\$) 115,258 151,065 146,040 149,580 105,419 116,864 83,885 86,642 75,474
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	8/20/ 20 Correctional of the control	2004 .6 .6 .n Officer Officers (NP-4) .8 .991 .9% A A  Overtime (\$) .116,168 .157,960 .95,904 .27,856 .5,130 .61,504 .56,974 .19,519 .26,381 .26,761	1/8/2 9:: HeadNurseCo Health Profe: N \$101; 121 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017	016 2 prrectionalFacility ssional (P-1) 483 48  Overtime (\$) 2,263 122,330 148,351 113,628 136,298 100,433 95,021 9,664 82	8/14// 15. Correction Of Correctional O N \$70,  117 N/ N/ Fiscal Year 2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016	2009 .6 ficer, DOC/Mansn Officers (NP-4) 716  A  Overtime (\$) 4,328  82,723  92,204 150,173 119,361 21,745 12,585 43,391 33,344 46,116	12/16/ 2.3 Nurse (Corre Health Profe N \$72,3 208 N/ N/ Fiscal Year	2022 3 sectional Facility) ssional (P-1) 166 4 A Overtime (\$) 116,970 149,979	1/18/2 17. Correction Off Correctional C N \$70,: 214 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016	2008 .2 ficer, DOC/Bp Officers (NP-4 716 .9% A Overtime (\$) 115,258 151,065 146,040 149,580 105,419 116,864 83,885 86,642 75,474 48,268
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	8/20/ 20 Correctional of the control	2004 .6 .6 .n Officer Officers (NP-4) .8 .991 .9% A A  Overtime (\$) .116,168 .157,960 .95,904 .27,856 .5,130 .61,504 .56,974 .19,519 .26,381 .26,761 .34,169	1/8/2 9:: HeadNurseCo Health Profe: N \$101; 121 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017	016 2 prrectionalFacility ssional (P-1) 483 48  Overtime (\$) 2,263 122,330 148,351 113,628 136,298 100,433 95,021 9,664 82	8/14/2 15. Correction Of Correctional O N \$70, 117 N/ N/ Fiscal Year 2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015	2009 .6 ficer, DOC/Mansn Officers (NP-4) 716  A  Overtime (\$) 4,328  82,723  92,204 150,173 119,361 21,745 12,585 43,391 33,344 46,116 48,231	12/16/ 2.3 Nurse (Corre Health Profe N \$72,3 208 N/ N/ Fiscal Year	2022 3 sectional Facility) ssional (P-1) 166 4 A Overtime (\$) 116,970 149,979	1/18/2 17. Correction Off Correctional C N \$70,:  214 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015	2008 22 ficer, DOC/Bp Officers (NP-4 716 9% A  Overtime (\$) 115,258 151,065 146,040 149,580 105,419 116,864 83,885 86,642 75,474 48,268 70,941
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	8/20/ 20 Correctional of Corre	2004 .6 on Officer Officers (NP-4) .7 991 .6 991 .7 994 .6 A  Overtime (\$) 116,168 .7 157,960 .7 95,904 .7,856 .5,130 .61,504 .56,974 .19,519 .26,381 .26,761 .34,169 .25,470 .37,768 .36,394	1/8/2 9:: HeadNurseCo Health Profe: N \$101; 121 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017	016 2 prrectionalFacility ssional (P-1) 483 48  Overtime (\$) 2,263 122,330 148,351 113,628 136,298 100,433 95,021 9,664 82	8/14/2 15. Correction Of Correctional O N \$70, 117 N/ N/ Fiscal Year 2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014 2013 2012	2009 .6 fficer, DOC/Mansn Officers (NP-4) 716  A  Overtime (\$) 4,328  82,723  92,204 150,173 119,361 21,745 12,585 43,391 33,344 46,116 48,231 43,789 32,439 21,952	12/16/ 2.3 Nurse (Corre Health Profe N \$72,3 208 N/ N/ Fiscal Year	2022 3 sectional Facility) ssional (P-1) 166 4 A Overtime (\$) 116,970 149,979	1/18/2 17. Correction Off Correctional C N \$70,:  214 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014 2013 2012	2008 22 ficer, DOC/Bp Officers (NP-4 716  9% A  Overtime (\$) 115,258  151,065  146,040 149,580 105,419 116,864 83,885 86,642 75,474 48,268 70,941 81,519 62,398 44,992
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	8/20/ 20 Correctional of Corre	2004 .6 on Officer Officers (NP-4) .7 991 .6 991 .7 994 .6 A  Overtime (\$) 116,168 .7 157,960 .7 95,904 .7,856 .5,130 .61,504 .56,974 .19,519 .26,381 .26,761 .34,169 .25,470 .37,768 .36,394 .42,393	1/8/2 9:: HeadNurseCo Health Profe: N \$101; 121 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017	016 2 prrectionalFacility ssional (P-1) 483 48  Overtime (\$) 2,263 122,330 148,351 113,628 136,298 100,433 95,021 9,664 82	8/14/2 15. Correction Of Correctional O N \$70, 117 N/ N/ Fiscal Year 2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014 2013 2012 2011	2009 .6 fficer, DOC/Manson Officers (NP-4) 716 74 A  Overtime (\$) 4,328  82,723  92,204 150,173 119,361 21,745 12,585 43,391 33,344 46,116 48,231 43,789 32,439 21,952 12,504	12/16/ 2.3 Nurse (Corre Health Profe N \$72,3 208 N/ N/ Fiscal Year	2022 3 sectional Facility) ssional (P-1) 166 4 A Overtime (\$) 116,970 149,979	1/18/2 17. Correction Off Correctional C N \$70,:  214 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014 2013 2012 2011	2008 22 ficer, DOC/Bp Officers (NP-4 716  9% A  Overtime (\$) 115,258  151,065  146,040 149,580 105,419 116,864 83,885 86,642 75,474 48,268 70,941 81,519 62,398 44,992 34,752
Years of Service: (1) lob: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Pension Pension as % of Last	8/20/ 20 Correctional of Corre	2004 .6 .6 .n Officer Officers (NP-4) .9 .991 .9%  A  A  Overtime (\$) .116,168 .157,960 .95,904 .27,856 .5,130 .61,504 .56,974 .19,519 .26,381 .26,761 .34,169 .25,470 .37,768 .36,394 .42,393 .16,452	1/8/2 9:: HeadNurseCo Health Profe: N \$101; 121 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017	016 2 prrectionalFacility ssional (P-1) 483 4  Overtime (\$) 2,263  122,330  148,351 113,628 136,298 100,433 95,021 9,664 82 15	8/14/2 15. Correction Of Correctional O N \$70, 117 N/ N/ Fiscal Year 2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014 2013 2012	2009 .6 fficer, DOC/Mansn Officers (NP-4) 716 74 A  Overtime (\$) 4,328  82,723  92,204 150,173 119,361 21,745 12,585 43,391 33,344 46,116 48,231 43,789 32,439 21,952 12,504 1,269	12/16/ 2.3 Nurse (Corre Health Profe N \$72,3 208 N/ N/ Fiscal Year	2022 3 actional Facility) ssional (P-1) 166 9% A A Overtime (\$) 116,970 149,979 35,423	1/18/2 17. Correction Off Correctional C N \$70,:  214 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014 2013 2012	2008 22 ficer, DOC/Bpp Officers (NP-4) 716 % A  Overtime (\$) 115,258 151,065 146,040 149,580 105,419 116,864 83,885 86,642 75,474 48,268 70,941 81,519 62,398 44,992 34,752 14,148
rears of Service: (1) ob: Union: letired: lest Annual Rate: lest Full-Year OT as % of Last Annual Rate: lennual Pension Pension as % of Last	8/20/ 20 Correctional of Corre	2004 .6 on Officer Officers (NP-4) .7 991 .6 991 .7 994 .6 A  Overtime (\$) 116,168 .7 157,960 .7 95,904 .7,856 .5,130 .61,504 .56,974 .19,519 .26,381 .26,761 .34,169 .25,470 .37,768 .36,394 .42,393	1/8/2 9:: HeadNurseCo Health Profe: N \$101; 121 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017	016 2 prrectionalFacility ssional (P-1) 483 48  Overtime (\$) 2,263 122,330 148,351 113,628 136,298 100,433 95,021 9,664 82	8/14/2 15. Correction Of Correctional O N \$70, 117 N/ N/ Fiscal Year 2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014 2013 2012 2011	2009 .6 fficer, DOC/Manson Officers (NP-4) 716 74 A  Overtime (\$) 4,328  82,723  92,204 150,173 119,361 21,745 12,585 43,391 33,344 46,116 48,231 43,789 32,439 21,952 12,504	12/16/ 2.3 Nurse (Corre Health Profe N \$72,3 208 N/ N/ Fiscal Year	2022 3 sectional Facility) ssional (P-1) 166 4 A Overtime (\$) 116,970 149,979	1/18/2 17. Correction Off Correctional C N \$70,:  214 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014 2013 2012 2011	2008 22 ficer, DOC/Bpc Officers (NP-4) 716 % A  Overtime (\$) 115,258 151,065 146,040 149,580 105,419 116,864 83,885 86,642 75,474 48,268 70,941 81,519 62,398 44,992 34,752

(3) Normal pay suspended: DeCampos - Jan - July 2024; Draughn - July 2024 - April 2025

CORRECTION DEPT	. EMPLOYEES	WITH TOP-TE	N OVERTIME	PAY: HIRING	"CLASS" OF D	ECEMBER 199	9 TO DECEMBI	ER 2001		
Hire Date:	Matthew H	. Connell <sup>(2)</sup>	Robert J D		<b>Robin B</b> 8/11/		Steven J. 8/11/2		Kenneth	
Years of Service: (1) Job: Union: Retired: Last Annual Rate:	22 Correctional ( 5/31/	2.5	21 Correction	1 on Officer Officers (NP-4) '2021	20 Correctio	.4 on Officer Officers (NP-4) 2021	22. Correctional Of 4/28/2 \$67,	7 nOfficer ficers (NP-4) 2023	20 Correctional O 1/29/:	.1 n Officer fficers (NP-4) 2021
Last Full-Year OT as		8%	18	1%	174		202		189	9%
% of Last Annual Annual Pension	\$94	,495	\$78	474	\$84,	363	\$95,2	201	\$92,	592
Pension as % of Last Annual Rate:	14	8%	12	2%	132	2%	141	%	145	6%
	<u>Fiscal Year</u>	Overtime (\$)	Fiscal Year	Overtime (\$)	Fiscal Year	Overtime (\$)	Fiscal Year	Overtime (\$)	Fiscal Year	Overtime (\$)
	Partial 2022 2021 2020 2019 2018 2017 2016 2015 2014 2013 2012 2011 2010	105,064  133,399  69,194  75,259 67,276 63,006 56,055 52,366 48,255 33,699 9,656 10,003 8,220  731,453	2019 2018 2017 2016 2015 2014 2013 2012 2011	112,321 115,725 37,825 54,065 37,143 38,629 54,041 39,508 28,927 12,654 11,470 4,175	Partial 2021 2020 2019 2018 2017 2016 2015 2014 2013 2012 2011 2010	4,013 111,359 82,909 91,494 80,894 27,150 48,219 46,771 57,556 25,052 31,918 14,964	Partial 2023  2022  2021  2020  2019  2018  2017  2016  2015  2014  2013  2012  2011  2010	105,597  135,809  135,536  67,984  29,836  2,524  11,853  26,014  36,377  8,904  9,319  -  599  3,416  573,769	Partial 2021 2020 [ 2019 2018 2017 2016 2015 2014 2013 2012 2011 2010	75,552 120,766 83,073 69,944 48,178 94,487 117,450 75,093 43,737 22,616 28,319 5,664
	Anthony	S Aiello	Anna A. O	konkwo <sup>(2)</sup>	Chad A. G	reenwood	Γ	AVERAGE	OF CLASS / RET	IREES
Hire Date: Years of Service: (1) Job: Union: Retired:	20 Correctional ( Correctional ( 10/29	Officers (NP-4) /2021		0.4 ction Facility) ssional (P-1) '2022	Health Profess	0 orrectionalFacility sional (P-1) /2023		21.2	Years of Serv Job Union Retired	, ,
Last Annual Rate:  Last Full-Year OT as		,064 <b>4</b> %	\$78		\$110 <b>27</b> 2			\$72,054 204%	Last Annual F	r OT as % of
% of Last Annual Annual Pension	\$85	,183	\$109	,765	\$90,	779		\$91,357	Last Annual F Annual Pensi	
Pension as % of Last Annual Rate:		3%	13	9%	82	%		130%	Pension as % Last Annual F	of
	<u>Fiscal Year</u>	Overtime (\$)	<u>Fiscal Year</u>	Overtime (\$)	<u>Fiscal Year</u>	Overtime (\$)		Year of Service	Overtime (2)	OT as % of OT n 19th ear of service
	P <mark>artial 2022                                 </mark>	27,948 149,962	Partial 2021 <b>2020</b>	40,970 <b>138,271</b>	Partial 2024 <b>2023</b>	54,249 <b>299,369</b>		20th 19th	\$ 504,786 607,053	83% 100%

Fiscal Year	Overtime (\$)	Fiscal Year	Overtime (\$)	Fiscal Year	Overtime (\$)
Partial 2022	27,948	Partial 2021	40,970	Partial 2024	54,249
2021	149,962	2020	138,271	2023	299,369
2020	74,329	2019	125,203	2022	70,753
2019	61,734	2018	54,493	2021	10,910
2018	48,344	2017	12,201	2020	3,393
2017	43,166	2016	21,938	2019	5,509
2016	68,397	2015	33,818	2018	9,450
2015	96,287	2014	48,078	2017	4,586
2014	77,681	2013	13,484	2016	3,130
2013	41,387	2012	28,114	2015	981
2012	42,743	2011	49,359	2014	3,160
2011	43,713	2010	6,425	2013	8,575
2010	13,753			2012	2,829
				2011	6,310
				2010	868
	789,444		572,354		484,072

20th     \$ 504,786     83%       19th     607,053     100%       18th     528,882     87%       17th     449,606     74%       16th     344,207     57%       15th     295,740     49%       14th     368,719     61%       13th     300,436     49%       12th     262,188     43%       11th     130,803     22%		y	ear of service
18th     528,882     87%       17th     449,606     74%       16th     344,207     57%       15th     295,740     49%       14th     368,719     61%       13th     300,436     49%       12th     262,188     43%	20th	\$ 504,786	83%
17th 449,606 74% 16th 344,207 57% 15th 295,740 49% 14th 368,719 61% 13th 300,436 49% 12th 262,188 43%	19th	607,053	100%
16th 344,207 57% 15th 295,740 49% 14th 368,719 61% 13th 300,436 49% 12th 262,188 43%	18th	528,882	87%
15th 295,740 49% 14th 368,719 61% 13th 300,436 49% 12th 262,188 43%	17th	449,606	74%
14th 368,719 61% 13th 300,436 49% 12th 262,188 43%	16th	344,207	57%
13th <b>300,436 49%</b> 12th <b>262,188 43%</b>	15th	295,740	49%
12th <b>262,188 43</b> %	14th	368,719	61%
	13th	300,436	49%
11th <u>130,803</u> 22%	12th	262,188	43%
	11th	130,803	22%
<sup>(2)</sup> OT in fiscal year in which	(2)	OT in fiscal year	in which
the indicated year of service is reached.	the indicate	d year of service i	s reached.

(1.) If not retired, through 3/31/25.

= Last full year of work. = Top 10 Year

= 20th year of service.

### CORRECTION DEPT. EMPLOYEES WITH TOP-TEN OVERTIME PAY: HIRING "CLASS" OF SEPTEMBER 2002 TO DECEMBER 2004

Hire Date:		Scott Lessard Leroy L. Lee 9/6/2002 4/30/2004		Patrick C Davidson		Terry T		Laura S.	_		
Years of Service: (1)	20.4		4/30/2004 20.9		8/20/2004 20.2		8/20/2004 20.6		9/3/2004		
Job:	Correction Officer			CorrectionOfficer, DOC/Gardnr		CorrectionOfficer, DOC/N Haven		Correction Officer		orrection Facility	
Union:	Correctional Officers (NP-4)		Correctional Officers (NP-4		Correctional Officers (NP-4)		Correctional Officers (NP-4)		Health Professional (P-1)		
Retired:	1/31/2023		N	N		10/31/2024				1/31/2025	
Last Annual Rate:	\$67,	308	\$70,	),716 \$70,716		716	\$68,991		\$109,996		
Last Full-Year OT as %	247	7%	270	0%	218%		229%		180%		
of Last Annual Rate: Annual Pension	\$111	.089	N	A	\$120,	,370	N/	4	\$152,703		
Pension as % of Last	165%		N	۸	170		N/	۸	139%		
Annual Rate:	165%		NA .		27070		IVA		10070		
	Fiscal Year	Overtime	Fiscal Year	Overtime	Fiscal Year	Overtime	Fiscal Year	Overtime	Fiscal Year	Overtime	
		(\$)		(\$)		(\$)		(\$)		(\$)	
	2023YTD	88,679	2025 YTD	130,768	2025 YTD	30,441	2025 YTD	116,168	2025 YTD	80,867	
	2022	165,987	2024	191,130	2024	154,459	2024	157,960	2024	197,600	
	-		-		-		-		_		
	2021 2020	126,003 69,330	<b>2023</b> 2022	<b>191,371</b> 120,126	<b>2023</b> 2022	<b>154,482</b> 154,848	2023 2022	95,904 27,856	2023 2022	230,802 212,968	
	2020	83,182	2022	3,429	2022	85,962	2022	5,130	2022	118,527	
	2018	67,924	2020	6,553	2020	101,913	2020	61,504	2020	130,707	
	2017	43,073	2019	7,901	2019	83,124	2019	56,974	2019	101,305	
	2016	40,059	2018	9,408	2018	74,097	2018	19,519	2018	56,555	
	2015	58,576	2017	896	2017	73,541	2017	26,381	2017	50,055	
	2014 2013	52,672 29,456	2016 2015	9,493 16,046	2016 2015	58,088 85,918	2016 2015	26,761 34,169	2016 2015	21,846 58,755	
	2013	31,503	2013	2,979	2013	40,854	2013	25,470	2013	40,218	
	2011	38,637	2013	10,021	2013	73,149	2013	37,768	2013	32,082	
	2010	14,426	2012	23,537	2012	48,570	2012	36,394	2012	65,707	
			2011	7,167	2011	50,356	2011	42,393	2011	56,233	
			2010	2,196	2010	19,867	2010	16,452	2010	22,145	
		909,507		733,021		1,289,669		786,803		1,476,372	
	Edgar DeC	camnos <sup>(3)</sup>	Г	AVERAG	F OF CLASS OF	6	Г	ΔVFR/	AGE OF 3 RETIRE	:ES	
Hire Date:	Edgar DeC 12/24/		ſ	AVERAG	E OF CLASS OF	-6	ſ	AVERA	AGE OF 3 RETIRE	ES	
Hire Date: Years of Service: (1)	_	/2004		AVERAG 20.5	E OF CLASS OF Years of Serv			AVER/	AGE OF 3 RETIRE		
Years of Service: (1) Job:	12/24/ 20 HeadNurseCo	/2004 .3 prrectionalFacility			Years of Serv Job				Years of Serv		
Years of Service: (1) Job: Union:	12/24/ 20 HeadNurseCo Health Profes	/2004 .3 prrectionalFacility ssional (P-1)			Years of Serv Job Union				Years of Serv Job Union		
Years of Service: (1) Job: Union: Retired:	12/24/ 20 HeadNurseCo Health Profes	/2004 .3 prrectionalFacility ssional (P-1)		20.5	Years of Serv Job Union Retired	vice (1)		20.4	Years of Serv Job Union Retired	/ice (1)	
Years of Service: (1) Job: Union:	12/24/ 20 HeadNurseCo Health Profes N \$110	/2004 .3 orrectionalFacility sssional (P-1) I ,077		20.5 \$82,967	Years of Serv Job Union	rice (1)		20.4 \$82,673	Years of Serv Job Union	vice (1)	
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate:	12/24/ 20 HeadNurseCo Health Profe: N \$110	/2004 .3 prrectionalFacility ssional (P-1) l ,077		20.5 \$82,967 210%	Years of Serv Job Union Retired Last Annual Ra Last Full-Year Last Annual Ra	rice (1) ate OT as % of ate		\$82,673 215%	Years of Serv Job Union Retired Last Annual R: Last Full-Year Last Annual R:	ate OT as % of	
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension	12/24/ 20 HeadNurseCo Health Profes N \$110	/2004 .3 prrectionalFacility ssional (P-1) l ,077		20.5 \$82,967	Years of Serv Job Union Retired Last Annual Ra Last Full-Year Last Annual Ra Annual Pensio	ate OT as % of ate		20.4 \$82,673	Years of Serv Job Union Retired Last Annual R Last Full-Year Last Annual R Annual Pensio	vice (1) ate OT as % of ate	
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate:	12/24/ 20 HeadNurseCo Health Profe: N \$110	/2004 .3 prrectionalFacility ssional (P-1) I ,077 3%		20.5 \$82,967 210%	Years of Serv Job Union Retired Last Annual Ra Last Full-Year Last Annual Ra	ate OT as % of ate on		\$82,673 215%	Years of Serv Job Union Retired Last Annual R: Last Full-Year Last Annual R:	ate OT as % of ate on	
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	12/24/ 20 HeadNurseCo Health Profes N \$110	/2004 .3 prrectionalFacility ssional (P-1) I ,077 3%		\$82,967 210% \$128,054	Years of Serv Job Union Retired Last Annual Ra Last Full-Year Last Annual Ra Annual Pension as %	ate OT as % of ate on of		\$82,673 215% \$128,054	Years of Serv Job Union Retired Last Annual R Last Full-Year Last Annual R Annual Pensio Pension as % Last Annual R	ate OT as % of ate on	
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	12/24/ 20 HeadNurseCo Health Profes N \$110	/2004 .3 prrectionalFacility ssional (P-1) I ,077 3%		\$82,967 210% \$128,054 158%	Years of Serv Job Union Retired Last Annual Ra Last Full-Year Last Annual Ra Annual Pension Pension as % Last Annual Ra	ate OT as % of ate on of ate		\$82,673 215% \$128,054 158%	Years of Serv Job Union Retired Last Annual R Last Full-Year Last Annual R Annual Pensio Pension as % Last Annual R	ate OT as % of ate on of	
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	12/24/ 20 HeadNurseCo Health Profes N \$110,	/2004 .3 prrectionalFacility ssional (P-1) l ,077 3% A		\$82,967 210% \$128,054 158% Overtime	Years of Serv Job Union Retired Last Annual Ra Last Full-Year Last Annual Pension Pension as % Last Annual Ra	ate OT as % of ate on of ate		\$82,673 215% \$128,054 158%	Years of Serv Job Union Retired Last Annual R. Last Full-Year Last Annual Pensio Pension as % Last Annual R.	ate OT as % of otate OT as % of OT	
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	12/24/ 20 HeadNurseCo Health Profes N \$110 113 N/	/2004 .3 prrectionalFacility ssional (P-1) 1,077 3% A  Overtime (\$)		\$82,967 210% \$128,054 158% Overtime by Fiscal Year (\$)	Years of Serv Job Union Retired Last Annual Ra Last Full-Year Last Annual Pensio Pension as % Last Annual Ra  OT as % o	orice (1)  ate OT as % of ate of ate Of OT in		\$82,673 215% \$128,054 158% Year of Service	Years of Serv Job Union Retired Last Annual R Last Full-Year Last Annual Pension Pension as % Last Annual R  Overtime (a) (\$)	ate OT as % of ate on of ate OT as % of OT in 19th year of service	
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	12/24/ 20 HeadNurseCo Health Profes N \$110,	/2004 .3 prrectionalFacility ssional (P-1) .,077 A  Overtime		\$82,967 210% \$128,054 158% Overtime by Fiscal Year	Years of Serv Job Union Retired Last Annual Ra Last Full-Year Last Annual Pensio Pension as % Last Annual Ra  OT as % o	ate OT as % of ate on of ate		\$82,673 215% \$128,054 158%	Years of Serv Job Union Retired Last Annual R Last Full-Year Last Annual Pensio Pension as % Last Annual R Overtime (a)	orice (1)  ate OT as % of ate on of ate OT as % of OT in 19th year	
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	12/24/ 20 HeadNurseCo Health Profes N \$110 113 N/ Fiscal Year	22004 .3 prrectionalFacility ssional (P-1) .077 .3% A  Overtime (\$) 318,099		\$82,967  210% \$128,054  158%  Overtime by Fiscal Year (\$) \$1,020,028	Years of Serv Job Union Retired Last Annual Ra Last Full-Year Last Annual Pension Pension as % Last Annual Ra  OT as % o Last Full  103% (A	orice (1)  ate OT as % of ate of ate Of OT in		\$82,673 215% \$128,054 158% Year of Service	Years of Serva Job Union Retired Last Annual Ra Last Full-Year Last Annual Pension Pension as % Last Annual Ra  Overtime (a) (\$)	orice (1)  ate OT as % of ate on of ate OT as % of OT in 19th year of service 101%	
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	12/24/ 20 HeadNurseCo Health Profes N \$110 113 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022	22004 .3 3 prrectionalFacility ssional (P-1) 1,077 3% A  Overtime (\$) 318,099 124,496 365,286 252,780		\$82,967  210% \$128,054  158%  Overtime by Fiscal Year (\$) \$1,020,028 \$991,633 \$1,163,848 \$837,908	Years of Serv Job Union Retired Last Annual Ra Last Full-Year Last Annual Pension Pension as % Last Annual Ra  OT as % o Last Full  103% (// 100% 117% 84%	orice (1)  ate OT as % of ate of ate Of OT in		\$82,673 215% \$128,054 158%  Year of Service  20th 19th 18th 17th	Years of Serva Job Union Retired Last Annual Rate Annual Rate Annual Pension as % Last Annual Rate Ann	orice (1)  ate OT as % of ate on of ate  OT as % of OT in 19th year of service  101% 100% 85% 56%	
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	12/24/ 20 HeadNurseCo Health Profes N \$110  113 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021	22004 .3 3 prrectionalFacility ssional (P-1) 1,077 3% A  Overtime (\$) 318,099 124,496 365,286 252,780 177,716		\$82,967  210% \$128,054  158%  Overtime by Fiscal Year (\$) \$1,020,028 \$991,633 \$1,163,848 \$837,908 \$473,946	Years of Serv Job Union Retired Last Annual Ra Last Full-Year Last Annual Pension Pension as % Last Annual Ra  OT as % o Last Full  103% (// 100% 117% 84% 48%	orice (1)  ate OT as % of ate of ate Of OT in		\$82,673 215% \$128,054 158%  Year of Service  20th 19th 18th 17th 16th	Years of Serva Job Union Retired Last Annual Retart Last Full-Year Last Annual Pension as % Last Annual Retart Annual Ret	orice (1)  ate OT as % of ate on of ate  OT as % of OT in 19th year of service  101% 100% 85% 56% 59%	
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	12/24/ 20 HeadNurseCo Health Profes N \$110  113 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021 2020	22004 .3 3 prrectionalFacility ssional (P-1) 1,077 39% A  Overtime (\$) 318,099 124,496 365,286 252,780 177,716 16,835		\$82,967 210% \$128,054 158%  Overtime by Fiscal Year (\$) \$1,020,028 \$991,633 \$1,163,848 \$837,908 \$473,946 \$385,435	Years of Serv Job Union Retired Last Annual Ra Last Full-Year Last Annual Pension Pension as % Last Annual Ra  OT as % o Last Full  103% (// 100% 117% 84% 48% 39%	orice (1)  ate OT as % of ate of ate Of OT in		\$82,673 215% \$128,054 158%  Year of Service  20th 19th 18th 17th 16th 15th	Years of Serv Job Union Retired Last Annual Re Last Full-Year Last Annual Pension Pension as % Last Annual Re (\$) \$ 518,047 511,287 437,146 287,672 300,543 227,503	orice (1)  ate OT as % of ate on of ate  OT as % of OT in 19th year of service  101% 100% 85% 56% 59% 44%	
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	12/24/ 20 HeadNurseCo Health Profes N \$110  113 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019	22004 .3 3 prrectionalFacility ssional (P-1) 1,077 39%  A  Overtime (\$) 318,099 124,496 365,286 252,780 177,716 16,835 14,429		\$82,967 210% \$128,054 158%  Overtime by Fiscal Year (\$) \$1,020,028 \$991,633 \$1,163,848 \$837,908 \$473,946 \$385,435 \$306,807	Years of Serv Job Union Retired Last Annual Ra Last Full-Year Last Annual Pension Pension as % Last Annual Ra  OT as % o Last Full  103% (J 100% 117% 84% 48% 39% 31%	orice (1)  ate OT as % of ate of ate Of OT in		\$82,673 215% \$128,054 158%  Year of Service  20th 19th 18th 17th 16th 15th 14th	Years of Serva Job Union Retired Last Annual Retart Last Full-Year Last Annual Pension as % Last Annual Retart Ann	orice (1)  ate OT as % of ate on of ate OT as % of OT in 19th year of service 101% 100% 85% 56% 59% 44% 33%	
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	12/24/ 20 HeadNurseCo Health Profes N \$110  113 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018	22004 .3 3 prrectionalFacility ssional (P-1) 1,077 39%  A  Overtime (\$) 318,099 124,496 365,286 252,780 177,716 16,835 14,429 18,691		\$82,967 210% \$128,054 158%  Overtime by Fiscal Year (\$) \$1,020,028 \$991,633 \$1,163,848 \$837,908 \$473,946 \$385,435 \$306,807 \$218,329	Years of Servi Job Union Retired Last Annual Ra Last Full-Year Last Annual Ra Annual Pension as % Last Annual Ra Last Full Year Last Annual Ra Last Full Year Last Annual Ra Last Full Year Last Full Yea	orice (1)  ate OT as % of ate of ate Of OT in		\$82,673 215% \$128,054 158%  Year of Service  20th 19th 18th 17th 16th 15th 14th 13th	Years of Serva Job Union Retired Last Annual Retart Annual	orice (1)  ate OT as % of ate on of ate OT as % of OT in 19th year of service 101% 100% 85% 56% 59% 44% 33% 36%	
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	12/24/ 20 HeadNurseCo Health Profes N \$110  113 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019	22004 .3 3 prrectionalFacility ssional (P-1) 1,077 39%  A  Overtime (\$) 318,099 124,496 365,286 252,780 177,716 16,835 14,429		\$82,967 210% \$128,054 158%  Overtime by Fiscal Year (\$) \$1,020,028 \$991,633 \$1,163,848 \$837,908 \$473,946 \$385,435 \$306,807	Years of Serv Job Union Retired Last Annual Ra Last Full-Year Last Annual Pension Pension as % Last Annual Ra  OT as % o Last Full  103% (J 100% 117% 84% 48% 39% 31%	orice (1)  ate OT as % of ate of ate Of OT in		\$82,673 215% \$128,054 158%  Year of Service  20th 19th 18th 17th 16th 15th 14th	Years of Serva Job Union Retired Last Annual Retart Last Full-Year Last Annual Pension as % Last Annual Retart Ann	orice (1)  ate OT as % of ate on of ate OT as % of OT in 19th year of service 101% 100% 85% 56% 59% 44% 33%	
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	12/24/ 20 HeadNurseCo Health Profes N \$110  113 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017	22004 .3 3 prrectionalFacility ssional (P-1) 1,077 39%  A   Overtime (\$) 318,099 124,496 365,286 252,780 177,716 16,835 14,429 18,691 5,061		\$82,967 210% \$128,054 158%  Overtime by Fiscal Year (\$) \$1,020,028 \$991,633 \$1,163,848 \$837,908 \$473,946 \$385,435 \$306,807 \$218,329 \$214,510	Years of Servi Job Union Retired Last Annual Ra Last Full-Year Last Annual Ra Annual Pension as % Last Annual Ra Last Full Year Last Annual Ra Last Full Year Last Annual Ra Last Full Year Last Full Yea	orice (1)  ate OT as % of ate of ate Of OT in		\$82,673 215% \$128,054 158%  Year of Service  20th 19th 18th 17th 16th 15th 14th 13th 12th	Years of Serva Job Union Retired Last Annual Retard Last Full-Year Last Annual Pension Pension as % Last Annual Retard (\$)  \$ 518,047 511,287 437,146 287,672 300,543 227,503 170,711 182,172 132,606	orice (1)  ate OT as % of ate on of ate OT as % of OT in 19th year of service 101% 100% 85% 56% 59% 44% 33% 36% 26%	
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	12/24/ 20 HeadNurseCo Health Profes N \$110  113 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016	22004 .3 3 prrectionalFacility ssional (P-1) 1,077 39%  A   Overtime (\$) 318,099 124,496 365,286 252,780 177,716 16,835 14,429 18,691 5,061 7,699		\$82,967 210% \$128,054 158%  Overtime by Fiscal Year (\$) \$1,020,028 \$991,633 \$1,163,848 \$837,908 \$473,946 \$385,435 \$306,807 \$218,329 \$214,510 \$176,559	Years of Servi Job Union Retired Last Annual Ra Last Full-Year Last Annual Ra Annual Pension as % Last Annual Ra Last Full Year Last Annual Ra Last Full Year Last Annual Ra Last Full Year Last Full Yea	orice (1)  ate OT as % of ate of ate Of OT in		\$82,673 215% \$128,054 158%  Year of Service  20th 19th 18th 17th 16th 15th 14th 13th 12th 11th	Years of Serva Job Union Retired Last Annual Retard Last Full-Year Last Annual Pension Pension as % Last Annual Retard (\$)  \$ 518,047 511,287 437,146 287,672 300,543 227,503 170,711 182,172 132,606 174,130	orice (1)  ate OT as % of ate on of ate OT as % of OT in 19th year of service 101% 100% 85% 56% 59% 44% 33% 36% 26% 34%	
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	12/24/ 20 HeadNurseCo Health Profes N \$110  113 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015	22004 .3 arrectionalFacility ssional (P-1) .077 .3%  A  Overtime (\$) 318,099 124,496 365,286 252,780 177,716 16,835 14,429 18,691 5,061 7,699 2,303		\$82,967 210% \$128,054 158%  Overtime by Fiscal Year (\$) \$1,020,028 \$991,633 \$1,163,848 \$837,908 \$473,946 \$385,435 \$306,807 \$218,329 \$214,510 \$176,559 \$226,647	Years of Servi Job Union Retired Last Annual Ra Last Full-Year Last Annual Ra Annual Pension as % Last Annual Ra Last Full Year Last Annual Ra Last Full Year Last Annual Ra Last Full Year Last Full Yea	orice (1)  ate OT as % of ate of ate Of OT in		\$82,673 215% \$128,054 158%  Year of Service  20th 19th 18th 17th 16th 15th 14th 13th 12th 11th 10th	Years of Serva Job Union Retired Last Annual Retard Last Full-Year Last Annual Pension Pension as % Last Annual Retard (\$)  \$ 518,047 511,287 437,146 287,672 300,543 227,503 170,711 182,172 132,606 174,130	orice (1)  ate OT as % of ate on of ate  OT as % of OT in 19th year of service  101% 100% 85% 56% 59% 44% 33% 36% 26% 34% 22%	
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	12/24/ 20 HeadNurseCo Health Profes N \$110  113 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014 2013 2012	22004 .3 3 prrectionalFacility ssional (P-1) 1,077 39%  A  Overtime (\$) 318,099 124,496 365,286 252,780 177,716 16,835 14,429 18,691 5,061 7,699 2,303 2,572 1,368 1,698		\$82,967  210% \$128,054  158%  Overtime by Fiscal Year (\$) \$1,020,028 \$991,633 \$1,163,848 \$837,908 \$473,946 \$385,435 \$306,807 \$218,329 \$214,510 \$176,559 \$226,647 \$143,596	Years of Serv Job Union Retired Last Annual Ra Last Full-Year Last Annual Ra Annual Pensio Pension as % Last Annual Ra OT as % o Last Full 100% 117% 84% 48% 39% 31% 22% 22% 18% 23% 14%	orice (1)  ate OT as % of ate of ate Of OT in		\$82,673 215% \$128,054 158%  Year of Service  20th 19th 18th 17th 16th 15th 14th 13th 12th 11th 10th	Years of Serva Job Union Retired Last Annual Retard Last Full-Year Last Annual Pension Pension as % Last Annual Retard (\$)  \$ 518,047 511,287 437,146 287,672 300,543 227,503 170,711 182,172 132,606 174,130 112,575	orice (1)  ate OT as % of ate on of ate OT as % of OT in 19th year of service  101% 100% 85% 56% 59% 44% 33% 36% 26% 34% 22% in which	
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	12/24/ 20 HeadNurseCo Health Profes N \$110  113 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014 2013 2012 2011	22004 .3 3 prrectionalFacility ssional (P-1) 1,077 39%  A  Overtime (\$) 318,099 124,496 365,286 252,780 177,716 16,835 14,429 18,691 5,061 7,699 2,303 2,572 1,368 1,698 7,530		\$82,967 210% \$128,054 158%  Overtime by Fiscal Year (\$) \$1,020,028 \$991,633 \$1,163,848 \$837,908 \$473,946 \$385,435 \$306,807 \$218,329 \$214,510 \$176,559 \$226,647 \$143,596 \$193,025	Years of Servi Job Union Retired Last Annual Ra Last Full-Year Last Annual Ra Annual Pension as % Last Annual Ra Last Full Year Last Annual Ra Last Full Year Last Annual Ra Last Full Year Last Full Yea	orice (1)  ate OT as % of ate of ate Of OT in		\$82,673 215% \$128,054 158%  Year of Service  20th 19th 18th 17th 16th 15th 14th 13th 12th 11th 10th	Years of Serva Job Union Retired Last Annual Retard Annual Retard Annual Retard Annual Retard	orice (1)  ate OT as % of ate on of ate OT as % of OT in 19th year of service  101% 100% 85% 56% 59% 44% 33% 36% 26% 34% 22% in which	
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	12/24/ 20 HeadNurseCo Health Profes N \$110  113 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014 2013 2012	22004 .3 3 prrectionalFacility ssional (P-1) 1,077 39%  A  Overtime (\$) 318,099 124,496 365,286 252,780 177,716 16,835 14,429 18,691 5,061 7,699 2,303 2,572 1,368 1,698		\$82,967  210% \$128,054  158%  Overtime by Fiscal Year (\$)  \$1,020,028 \$991,633 \$1,163,848 \$837,908 \$473,946 \$385,435 \$306,807 \$218,329 \$214,510 \$176,559 \$226,647 \$143,596 \$193,025 \$190,332	Years of Servi Job Union Retired Last Annual Ra Last Full-Year Last Annual Ra Annual Pension as % Last Annual Ra Last Full Year Last Annual Ra Last Full Year Last Annual Ra Last Full Year Last Full Yea	orice (1)  ate OT as % of ate of ate Of OT in		\$82,673 215% \$128,054 158%  Year of Service  20th 19th 18th 17th 16th 15th 14th 13th 12th 11th 10th	Years of Serva Job Union Retired Last Annual Retard Annual Retard Annual Retard Annual Retard	orice (1)  ate OT as % of ate on of ate OT as % of OT in 19th year of service  101% 100% 85% 56% 59% 44% 33% 36% 26% 34% 22% in which	

(1.) If not retired, through 3/31/25.(2) Received "other" payment at retirement.

1,318,940

= Last full year of work. = Top 10 Year

Fop 10 Year = 20th year of service.

(1.) If not retired, through 3/31/25.

(2) Received "other" payment at retirement.

Name

= repeat from prior year.

### CORRECTION DEPT. EMPLOYEES WITH TOP-TEN OVERTIME PAY: HIRING "CLASS" FROM SEPT. 2006 TO DEC. 2008

Hire Date:	Timothy Daniels 9/1/2006		•			<b>Kevin Jo</b> 9/28/2	-	Ricky M Pettway Jr 1/18/2008		
Years of Service: (1)	18.6		18.1		17.6		17.5		17.2	
Job:	Correction Officer		CorrectionOfficer, DOC/Mason		LicensedPracticalNurse		Correction Officer		Correction Officer, DOC/Bpo	
Union:	Correctional Officers (NP-4)		Correctional Officers (NP-4)		Health NonProfessional (NP-6)				Correctional Officers (NP-4)	
Retired:	N		N		N		N		N	
Last Annual Rate:	\$70,716		\$70,716		\$84,813		\$70,716		\$70,716	
Last Full-Year OT as % of Last Annual Rate:	222%		138%		159%		222%		214%	
Annual Pension	NA		NA		NA		NA		NA	
Pension as % of Last Annual Rate:	NA		N	A	NA		NA		NA	
	Fiscal Year	Overtime (\$)	Fiscal Year	Overtime (\$)	Fiscal Year	Overtime (\$)	<u>Fiscal Year</u>	Overtime (\$)	Fiscal Year	Overtime (\$)
	2025 YTD	117,466	2025 YTD	62,901	2025 YTD	114,956	2025 YTD	115,396	2025 YTD	115,258
	2024	157,257	2024	97,828	2024	134,709	2024	156,908	2024	151,065
	2023	167,008	2023	155,314	2023	159,354	2023	170,801	2023	146,040
	2022	181,226	2022	156,104	2022	103,414	2022	171,090	2022	149,580
	2021	125,878	2021	138,343	2021	109,877	2021	127,529	2021	105,419
	2020	119,656	2020	63,352	2020	96,969	2020	136,036	2020	116,864
	2019	74,242	2019	56,012	2019	76,056	2019	109,873	2019	83,885
	2018	102,498	2018	48,342	2018	16,739	2018	71,763	2018	86,642
	2017	121,044	2017	30,880	2017	23,141	2017	59,313	2017	75,474
	2016 2015	22,800	2016 2015	34,302 51,232	2016 2015	31,714	2016 2015	56,687 68,007	2016 2015	48,268
	2015	94,143 55,205	2015	51,232 34,526	2015	29,877 12,060	2015	68,907 45,572		70,941
	2014	55,205 76,161	2014	25,061	2014	12,060	2014	45,572 39,439	2014 2013	81,519 62,398
	2013	50,219	2013	23,460	2013	13,813	2013	33,115	2013	44,992
	2011	41,547	2011	16,435	2011	15,514	2011	31,923	2011	34,752
	2010	12,449	2010	6,874	2010	16,735	2010	12,919	2010	14,148
		1,518,799		1,000,965		966,502		1,407,271		1,387,246
							_			
Years of Service: (1) Job:		72008 7.2 ficer, DOC/Hartfd	Myung- 1/18/ 17 Correction	2008 .2 onOfficer	Don L Be 12/19/ 16. Correctional	/2008 .3 nOfficer		AVERAGE 17.5	Years of Serv Job Union	rice (1)
Years of Service: (1) lob: Union:	1/18/ 17 CorrectionOff	72008 7.2 ficer, DOC/Hartfd 1. Officers (NP-4)	1/18/ 17 Correction	2008 .2 onOfficer I Officers (NP-4)	12/19/ 16. Correctio	/2008 .3 nOfficer Officers (NP-4)				rice (1)
Years of Service: (1) lob: Union: Retired:	1/18/ 17 CorrectionOff Correctional	72008 7.2 ficer, DOC/Hartfd 1. Officers (NP-4)	1/18/ 17 Correction	2008 2.2 pnOfficer I Officers (NP-4)	12/19/ 16. Correctional	/2008 .3 nOfficer Officers (NP-4)			Job Union	.,
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as %	1/18/ 17 CorrectionOff Correctional	72008 7.2 ficer, DOC/Hartfd I Officers (NP-4) N 9716	1/18/ 17 Correctiona N	2008 .2 onOfficer I Officers (NP-4) N	12/19/ 16. Correctional N	/2008 .3 nnOfficer Officers (NP-4) I 716		17.5	Job Union Retired Last Annual Ra Last Full-Year	ate OT as % of
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate:	1/18/ 17 CorrectionOff Correctional N \$70,	2008 7.2 ficer, DOC/Hartfd Officers (NP-4) N ,716	1/18/ 17 Correctiona Correctiona N \$70,	2008 .2 onOfficer I Officers (NP-4) I 716	12/19/ 16. Correctio Correctional N \$70,	2008 .3 In Officer Officers (NP-4) I 716		17.5 \$72,478	Job Union Retired Last Annual Ra Last Full-Year Last Annual Ra	ate OT as % of ate
Hire Date: Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last Annual Rate:	1/18/ 17 CorrectionOff Correctional N \$70,	2008 7.2 7.2 7.2 7.0 7.0 7.7 7.7 7.7 7.7 8	1/18/ 17 Correctic Correctiona N \$70,	2008 .2 onOfficer I Officers (NP-4) J 716 7%	12/19/ 16. Correctio Correctional N \$70,	/2008 .3 .nOfficer Officers (NP-4) I 716		17.5 \$72,478 169%	Job Union Retired Last Annual Ra Last Full-Year	ate OT as % of ate on of
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	1/18/ 17 CorrectionOff Correctional N \$70,	2008 7.2 7.2 7.2 7.0 7.0 7.7 7.7 7.7 7.7 8	1/18/ 17 Correctiona N \$70,	2008 .2 onOfficer I Officers (NP-4) J 716 7%	12/19/ 16. Correctional N \$70,	/2008 .3 .nOfficer Officers (NP-4) I 716		17.5 \$72,478 169% NA	Job Union Retired Last Annual Re Last Full-Year Last Annual Re Annual Pensio Pension as %	of OT in
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	1/18/ 17 CorrectionOff Correctional N \$70, 153	2008 7.2 ficer, DOC/Hartfd 7.0 ficers (NP-4) 7.716 7.3 A Overtime	1/18/ 17 Correctiona N \$70, 111	2008 .2 cnOfficer l Officers (NP-4) 716 A A Overtime	12/19/ 16. Correctional N \$70, 130	/2008 .3 onOfficer Officers (NP-4) I 716 Owe		\$72,478 \$169% NA NA Overtime	Job Union Retired Last Annual Re Last Full-Year Last Annual Pensio Pension as % Last Annual Re OT as %	of OT in
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	1/18/ 17 CorrectionOff Correctional N \$70, 153 N N	2008 7.2 ficer, DOC/Hartfd Officers (NP-4) N 7.716 3% A  Overtime (\$)	1/18/ 17 Correctiona N \$70, 11: N N	2008 .2 cnOfficer l Officers (NP-4) l 716 7% A  Overtime (\$)	12/19/ 16. Correctional N \$70, 130 N/	2008 .3 anOfficer Officers (NP-4) I 716 0% A  Overtime (\$)		\$72,478 169% NA NA Overtime (\$)	Job Union Retired Last Annual Re Last Full-Year Last Annual Pensio Pension as % Last Annual Re OT as %	of OT in
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	1/18/ 17 CorrectionOff Correctional N \$70, 153 N N Fiscal Year	2008 7.2 ficer, DOC/Hartfd Officers (NP-4) N 7.716 3% A  Overtime (\$) 107,235	1/18/ 17 Correction Correctiona N \$70, 11: N N Fiscal Year	2008 .2 cnOfficer l Officers (NP-4) l 716 /// // A A  Overtime (\$) 76,683	12/19/ 16. Correctional N \$70,  130 N/ N/ Fiscal Year	2008 .3 anOfficer Officers (NP-4) 1 716 0 A  Overtime (\$) 66,528		\$72,478 169% NA NA Overtime (\$) 1,035,231	Job Union Retired Last Annual Re Last Full-Year Last Annual Pension Pension as % Last Annual Re OT as % Last Fu	of OT in
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	1/18/ 17 CorrectionOff Correctional N \$70, 153 N N Fiscal Year 2025 YTD 2024 2023 2022	2008 7.2 ficer, DOC/Hartfd Officers (NP-4) N 7.716 33% A  Overtime (\$) 107,235 108,149 144,941 154,758	1/18/ 17 Correctiona N \$70, 11: N N Fiscal Year 2025 YTD 2024 2023 2022	2008 .2 cnOfficer l Officers (NP-4) l 716  7%  A  Overtime (\$) 76,683 82,385 101,556 120,158	12/19/ 16. Correctional N \$70,  130 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022	2008 .3 .3 .3 .00fficer Officers (NP-4) .716 .9%  A  Overtime (\$) .66,528 .91,685 .107,072 .139,848		\$72,478 169% NA NA Overtime (\$) 1,035,231 979,987 1,152,086 1,176,178	Job Union Retired Last Annual Re Last Full-Year Last Annual Pension Pension as % Last Annual Re OT as % Last Fu 106% 118% 120%	of OT in
Vears of Service: (1)  Iob:  Jnion: Retired: Last Annual Rate: Last Full-Year OT as %  of Last Annual Rate:  Annual Pension  Pension as % of Last	1/18/ 17 CorrectionOff Correctional N \$70, 153 N N Fiscal Year 2025 YTD 2024 2023 2022 2021	2008 2.2 ficer, DOC/Hartfd Officers (NP-4) N 7.716 33% A  Overtime (\$) 107,235 108,149 144,941 154,758 86,361	1/18/ 17 Correctiona \$70, 11: N N Fiscal Year 2025 YTD 2024 2023 2022 2021	2008 .2 cnOfficer l Officers (NP-4) l 716  7%  A  Overtime (\$) 76,683 82,385 101,556 120,158 141,553	12/19/ 16. Correctional N \$70,  130 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021	2008 .3 anOfficer Officers (NP-4) 1 716 0% A  Overtime (\$) 66,528 91,685 107,072 139,848 133,756		\$72,478 169% NA NA Overtime (\$) 1,035,231 979,987 1,152,086 1,176,178 968,716	Job Union Retired Last Annual Re Last Full-Year Last Annual Pension Pension as % Last Annual Re OT as % Last Fu 106% 118% 120% 99%	of OT in
Vears of Service: (1) ob: Jnion: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Lannual Pension Pension as % of Last	1/18/ 17 CorrectionOff Correctional N \$70, 153 N N Fiscal Year  2025 YTD 2024 2023 2022 2021 2020	2008 2.2 ficer, DOC/Hartfd Officers (NP-4) N 7.716 3% A  Overtime (\$) 107,235 108,149 144,941 154,758 86,361 72,974	1/18/ 17 Correctiona  \$70,  11:  N  Fiscal Year  2025 YTD 2024 2023 2022 2021 2020	2008 .2 cnOfficer l Officers (NP-4) l 716  7%  A  Overtime (\$) 76,683 82,385 101,556 120,158 141,553 72,198	12/19/ 16. Correctional N \$70,  130 N/ N/  Fiscal Year  2025 YTD 2024 2023 2022 2021 2020	2008 .3 anOfficer Officers (NP-4) 1 716  0% A  Overtime (\$) 66,528 91,685 107,072 139,848 133,756 85,094		\$72,478  169%  NA  NA  Overtime (\$)  1,035,231  979,987  1,152,086  1,176,178  968,716  763,143	Job Union Retired Last Annual Ret Last Full-Year Last Annual Pension Pension as % Last Annual Re OT as % Last Fu 106% 118% 120% 99% 78%	of OT in
Vears of Service: (1)  Iob:  Jnion: Retired: Last Annual Rate: Last Full-Year OT as %  of Last Annual Rate:  Annual Pension  Pension as % of Last	1/18/ 17 CorrectionOff Correctional N \$70, 153 N N Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019	2008 2.2 ficer, DOC/Hartfd Officers (NP-4) N,716 33% A A Overtime (\$) 107,235 108,149 144,941 154,758 86,361 72,974 72,625	1/18/ 17 Correction  Solve of the property of	2008 22 chofficer 1 Officers (NP-4) 3 716 7% A A  Overtime (\$) 76,683 82,385 101,556 120,158 141,553 72,198 39,193	12/19/ 16. Correctional N \$70,  130 N/ N/ Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019	2008 .3 .3 .nOfficer Officers (NP-4) .716 .716 .72 .73 .74 .75 .75 .75 .75 .75 .75 .75 .75 .75 .75		\$72,478 169% NA NA Overtime (\$) 1,035,231 979,987 1,152,086 1,176,178 968,716 763,143 572,879	Job Union Retired Last Annual Ret Last Full-Year Last Annual Pension Pension as % Last Annual Re OT as % Last Fu 106% 118% 120% 99% 78% 58%	of OT in
Vears of Service: (1) ob: Jnion: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Lannual Pension Pension as % of Last	1/18/ 17 CorrectionOff Correctional N \$70, 153 N N Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018	2008 2.2 ficer, DOC/Hartfd Officers (NP-4) N,716 33% A A Overtime (\$) 107,235 108,149 144,941 154,758 86,361 72,974 72,625 83,466	1/18/ 17 Correction  \$70,  11:  N  Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018	2008 .2 cnOfficer l Officers (NP-4) l 716  7%  A   Overtime (\$) 76,683 82,385 101,556 120,158 141,553 72,198 39,193 44,599	12/19/ 16. Correctional N \$70,  130 N/ N/  Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018	2008 .3 anOfficer Officers (NP-4) 1 716  0%  A  Overtime (\$) 66,528 91,685 107,072 139,848 133,756 85,094 60,993 41,004		\$72,478 169% NA NA Overtime (\$) 1,035,231 979,987 1,152,086 1,176,178 968,716 763,143 572,879 495,052	Job Union Retired Last Annual Ret Last Full-Year Last Annual Pension Pension as % Last Annual Re OT as % Last Fu 106% 118% 120% 99% 78% 58% 51%	of OT in
Vears of Service: (1)  Iob:  Jnion: Retired: Last Annual Rate: Last Full-Year OT as %  of Last Annual Rate:  Annual Pension  Pension as % of Last	1/18/ 17 CorrectionOff Correctional N \$70, 153 N N Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017	2008 7.2 ficer, DOC/Hartfd 7.716 7.7	1/18/ 17 Correctiona  \$70,  111  N  Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017	2008 .2 cnOfficer l Officers (NP-4) l 716  7%  A   Overtime (\$) 76,683 82,385  101,556 120,158 141,553 72,198 39,193 44,599 39,406	12/19/ 16. Correctional N \$70,  130 N/ N/  Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017	2008 .3 .3 .3 .00fficer Officers (NP-4) .1 .716 .2 .2 .2 .2 .2 .2 .2 .2 .2 .2 .2 .2 .2		\$72,478  169%  NA  NA  Overtime (\$)  1,035,231  979,987  1,152,086  1,176,178  968,716  763,143  572,879  495,052  412,620	Job Union Retired Last Annual Ret Last Full-Year Last Annual Pension Pension as % Last Annual Re  OT as % Last Fu  106% 118% 120% 99% 78% 58% 51% 42%	of OT in
Vears of Service: (1)  Iob:  Jnion: Retired: Last Annual Rate: Last Full-Year OT as %  of Last Annual Rate:  Annual Pension  Pension as % of Last	1/18/ 17 CorrectionOff Correctional N \$70, 153 N  Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016	2008 2.2 ficer, DOC/Hartfd 2.0fficers (NP-4) N 7.716 33% A  Overtime (\$) 107,235 108,149 144,941 154,758 86,361 72,974 72,625 83,466 50,007 59,934	1/18/ 17 Correctiona  Solve of the process of the p	2008 2.2 chofficer I Officers (NP-4) I 716  7%  A   Overtime (\$) 76,683 82,385 101,556 120,158 141,553 72,198 39,193 44,599 39,406 56,409	12/19/ 16. Correctional N \$70,  130 N/  Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016	2008 .3 .3 .3 .00fficer Officers (NP-4) .7 .7 .6 .0 .0 .0 .0 .0 .0 .0 .0 .0 .0 .0 .0 .0		\$72,478  169%  NA  NA  Overtime (\$)  1,035,231  979,987  1,152,086  1,176,178  968,716  763,143  572,879  495,052  412,620  334,857	Job Union Retired Last Annual Ret Last Full-Year Last Annual Re Annual Pension Pension as % Last Annual Re  OT as % Last Fu  106% 118% 120% 99% 78% 58% 51% 42% 34%	of OT in
Vears of Service: (1)  Iob:  Jnion: Retired: Last Annual Rate: Last Full-Year OT as %  of Last Annual Rate:  Annual Pension  Pension as % of Last	1/18/ 17 CorrectionOff Correctional N \$70, 15: N. N. Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015	2008 2.2 ficer, DOC/Hartfd 2.0fficers (NP-4) N 7.716 33% A  Overtime (\$) 107,235 108,149 144,941 154,758 86,361 72,974 72,625 83,466 50,007 59,934 63,763	1/18/ 17 Correction Correctiona \$70, \$70,  11:  N  Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015	2008 2.2 chofficer I Officers (NP-4) I 716 7% A   Overtime (\$) 76,683 82,385 101,556 120,158 141,553 72,198 39,193 44,599 39,406 56,409 56,176	12/19/ 16. Correctional N \$70,  130 N/  Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015	2008 .3 .3 .3 .3 .3 .3 .3 .3 .3 .3 .3 .3 .3		17.5 \$72,478 169% NA NA  Overtime (\$) 1,035,231 979,987 1,152,086 1,176,178 968,716 763,143 572,879 495,052 412,620 334,857 465,096	Job Union Retired Last Annual Ret Last Full-Year Last Annual Re Annual Pension Pension as % Last Annual Re  OT as % Last Fu  106% 118% 120% 99% 78% 58% 51% 42% 34% 47%	of OT in
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	1/18/ 17 CorrectionOff Correctional N \$70, 15: N. N. Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014	2008 2.2 ficer, DOC/Hartfd 2.0fficers (NP-4) N 7.716 33% A  Overtime (\$) 107,235 108,149 144,941 154,758 86,361 72,974 72,625 83,466 50,007 59,934 63,763 57,703	1/18/ 17 Correction Correctiona \$70, \$70,  11:  N  Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014	2008 2.2 chofficer I Officers (NP-4) I 716  7%  A  Overtime (\$) 76,683 82,385 101,556 120,158 141,553 72,198 39,193 44,599 39,406 56,409 56,176 44,862	12/19/ 16. Correctional N \$70,  130 N/  Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014	2008 .3 .3 .3 .00fficer Officers (NP-4) .7 .7 .6 .0 .0 .0 .0 .0 .0 .0 .0 .0 .0 .0 .0 .0		17.5 \$72,478 169% NA NA  Overtime (\$) 1,035,231 979,987 1,152,086 1,176,178 968,716 763,143 572,879 495,052 412,620 334,857 465,096 366,071	Job Union Retired Last Annual Ret Last Full-Year Last Annual Re Annual Pension Pension as % Last Full 106% 118% 120% 99% 78% 58% 51% 42% 34% 47% 37%	of OT in
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	1/18/ 17 CorrectionOff Correctional N \$70, 153 N N Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014 2013	2008 2.2 ficer, DOC/Hartfd 1.0fficers (NP-4) N 7.716 33% A   Overtime (\$) 107,235 108,149 144,941 154,758 86,361 72,974 72,625 83,466 50,007 59,934 63,763 57,703 26,672	1/18/ 17 Correction Correctiona \$70, \$70,  11:  N  Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014 2013	2008 2.2 chofficer I Officers (NP-4) I 716 7% A  Overtime (\$) 76,683 82,385 101,556 120,158 141,553 72,198 39,193 44,599 39,406 56,409 56,176 44,862 38,521	12/19/ 16. Correctional N \$70,  130 N/  Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014 2013	2008 .3 .3 .3 .00fficer Officers (NP-4) .7 .7 .6 .0 .0 .0 .0 .0 .0 .0 .0 .0 .0 .0 .0 .0		17.5 \$72,478 169% NA NA  Overtime (\$) 1,035,231 979,987 1,152,086 1,176,178 968,716 763,143 572,879 495,052 412,620 334,857 465,096 366,071 302,650	Job Union Retired Last Annual Ret Last Full-Year Last Annual Re Annual Pension Pension as % Last Full 106% 118% 120% 99% 78% 58% 51% 42% 34% 47% 37% 31%	of OT in
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	1/18/ 17 CorrectionOff Correctional N \$70,  153 N N Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014 2013 2012	2008 2.2 ficer, DOC/Hartfd 1.0fficers (NP-4) N 7.716 33% A    Overtime (\$) 107,235 108,149 144,941 154,758 86,361 72,974 72,625 83,466 50,007 59,934 63,763 57,703 26,672 13,315	1/18/ 17 Correction Correctiona \$70, 11:  N  N  Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014 2013 2012	2008 .2 chofficer I Officers (NP-4) I 716  7%  A   Overtime (\$) 76,683 82,385 101,556 120,158 141,553 72,198 39,193 44,599 39,406 56,409 56,176 44,862 38,521 24,422	12/19/ 16. Correctional N \$70,  130 N/  Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014 2013 2012	2008 .3 .3 .3 .00fficer Officers (NP-4) .7 .7 .6 .0 .0 .0 .0 .0 .0 .0 .0 .0 .0 .0 .0 .0		\$72,478  169%  NA  NA  Overtime (\$)  1,035,231  979,987  1,152,086  1,176,178  968,716  763,143  572,879  495,052  412,620  334,857  465,096  366,071  302,650  228,554	Job Union Retired Last Annual Ra Last Full-Year Last Annual Pension Pension as % Last Annual Ra  OT as % Last Ful 106% 100% 118% 120% 99% 78% 58% 51% 42% 34% 47% 37% 31% 23%	of OT in
Years of Service: (1) Job: Union: Retired: Last Annual Rate: Last Full-Year OT as % of Last Annual Rate: Annual Pension Pension as % of Last	1/18/ 17 CorrectionOff Correctional N \$70, 153 N N Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014 2013	2008 2.2 ficer, DOC/Hartfd 1.0fficers (NP-4) N 7.716 33% A   Overtime (\$) 107,235 108,149 144,941 154,758 86,361 72,974 72,625 83,466 50,007 59,934 63,763 57,703 26,672	1/18/ 17 Correction Correctiona \$70, \$70,  11:  N  Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014 2013	2008 2.2 chofficer I Officers (NP-4) I 716 7% A  Overtime (\$) 76,683 82,385 101,556 120,158 141,553 72,198 39,193 44,599 39,406 56,409 56,176 44,862 38,521	12/19/ 16. Correctional N \$70,  130 N/  Fiscal Year  2025 YTD 2024 2023 2022 2021 2020 2019 2018 2017 2016 2015 2014 2013	2008 .3 .3 .3 .00fficer Officers (NP-4) .7 .7 .6 .0 .0 .0 .0 .0 .0 .0 .0 .0 .0 .0 .0 .0		17.5 \$72,478 169% NA NA  Overtime (\$) 1,035,231 979,987 1,152,086 1,176,178 968,716 763,143 572,879 495,052 412,620 334,857 465,096 366,071 302,650	Job Union Retired Last Annual Ret Last Full-Year Last Annual Re Annual Pension Pension as % Last Full 106% 118% 120% 99% 78% 58% 51% 42% 34% 47% 37% 31%	of OT in

= Last full year of work. = Top 10 Year

### CORRECTION DEPT. EMPLOYEES WITH TOP-TEN OVERTIME PAY: HIRING "CLASS" FROM AUGUST 2009 TO DECEMBER 2022

	Jeffrey Echevarria	Gloria Genego	Viviane L. Martell	Shani Hewitt
Hire Date:	8/14/2009	6/3/2011	10/4/13	4/17/2015
Years of Service: (1)	15.6	13.8	11.5	10.0
Job:	Correction Officer, DOC/Mansn	Licensed Practical Nurse	HeadNurseCorrectionalFacility	Licensed Practical Nurse
Union:	Correctional Officers (NP-4)	Health NonProfessionl (NP-6)	Health Professional (P-1)	Health NonProfessionl (NP-6)
Retired:	N	N	N	N
Last Annual Rate:	\$70,716	\$74,339	\$101,483	\$68,623
Last Full-Year OT as	117%	86%	137%	182%
% of Last Annual	11770	50 70	137 70	102 /0
Annual Pension	NA	NA	NA	NA
Pension as % of	NA	NA	NA	NA
Last Annual Rate:	IVA	IVA	NA	IVA

Fiscal Year	Overtime (\$)	<u>Fiscal Year</u>	Overtime (\$)	ļ	Fiscal Year	Overtime (\$)	<u>Fiscal Year</u>	Overtime (\$)
2025 YTD	4,328	2025 YTD	39,186		2025 YTD	117,577	2025	111,025
2024	82,723	2024	63,614		2024	138,895	2024	124,770
2023	92,204	2023	83,496		2023	190,066	2023	127,318
2022	150,173	2022	74,048		2022	121,330	2022	125,875
2021	119,361	2021	114,654		2021	78,398	2021	126,014
2020	21,745	2020	112,437		2020	72,690	2020	122,968
2019	12,585	2019	87,990		2019	13,465	2019	101,070
2018	43,391	2018	30,086		2018	5,095	2018	36,755
2017	33,344	2017	48,794		2017	2,752	2017	32,427
2016	46,116	2016	63,491		2016	0	2016	1,376
2015	48,231	2015	3,591		2015	0	2015	338
2014	43,789	2014	5,069		2014	0		
2013	32,439	2013	3,226					
2012	21,952	2012	301					
2011	12,504							
2010	1,269							

	Shannon I. Draughn (3)	Guylene M Buissereth	Г		AVERAGE
Hire Date:	1/8/2016	12/16/2022			
Years of Service: (1)	9.2	2.3		10.4	Years of Service (1)
Job:	HeadNurseCorrectionalFacility	Nurse (Correctional Facility)			Job
Union:	Health Professional (P-1)	Health Professional (P-1)			Union
Retired:	N				Retired
Last Annual Rate:	\$101,483	\$72,166		\$74,549	Last Annual Rate
Last Full-Year OT as	121%	208%		160%	Last Full-Year OT as % of
% of Last Annual	121%	20870		160%	Last Annual Rate
Annual Pension	NA	NA		NA	Annual Pension
Pension as % of	NA	NA		NA	Pension as % of
Last Annual Rate:	IVA	IVA		NA	Last Annual Rate

729,984

766,156

Fiscal Year	Overtime (\$)	<u>Fiscal Year</u>	Overtime (\$)	Overtime (\$)
2025 YTD	2,263	2025 YTD	116,970	521,798
2024	122,330	2024	149,979	682,311
2023	148,351	2023	35,423	676,858
2022	113,628			585,054
2021	136,298			574,726
2020	100,433			430,274
2019	95,021			310,131
2018	9,664			124,992
2017	82			117,400
2016	15			110,998
				NM
				NM

728,085 302,372 \$4,176,802

740,270

909,935

Last

OT as % of OT in

100%

99% 86%

84%

63%

45% 18%

17% 16%

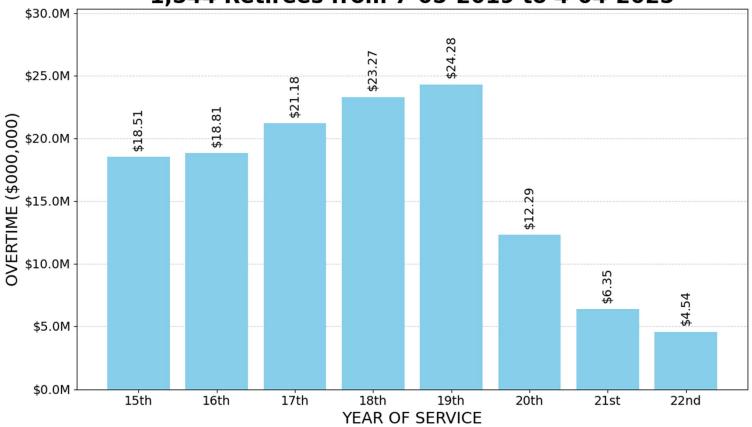
**Full Year** 

76% (Annualized)

<sup>(1.)</sup> If not retired, through 3/31/25.

<sup>(2)</sup> Received "other" payment at retirement.

# DEPARTMENT OF CORRECTIONS OVERTIME EARNED BEFORE RETIREMENT 1,544 Retirees from 7-05-2019 to 4-04-2025



Note: The graph includes OT earned by each worker by year of service (YOS), not by fiscal year. The graph is designed to reflect OT earned in the last five full YOSs prior to the 20<sup>th</sup> YOS, in which most DOC workers become eligible to retire and most do retire (or very shortly thereafter).

In order to capture OT earned in the 15<sup>th</sup> YOS for workers who retired in fiscal 2020, OT earned by workers is included as early as fiscal 2016.

For a worker who retired in their 20<sup>th</sup> YOS in fiscal 2025, the graph includes OT earnings in 2025 as well as 2021 to 2024 (5 full years plus a part-year for the year of retirement); it does not include the worker's OT earned in fiscal 2016 through 2020.

However, for a worker who retired in their 22<sup>nd</sup> YOS in fiscal 2025, the graph includes OT earned in 2025 as well as fiscal 2018 through fiscal 2024 (7 years plus a part-year for the year of retirement).

